



## Equality Statement

### for ACT and the following Academies:

Our Lady of Lourdes Catholic Primary School  
Sacred Heart Catholic Primary School  
St Helen's Catholic Primary School  
Holy Family Catholic Primary School  
St Teresa's Catholic Primary School  
St Joseph's Catholic Primary School  
St George's Catholic Primary School  
Our Lady of Ransom Catholic Primary School  
St Thomas More High School

### Assisi Catholic Trust Mission Statement

*Our mission is to inspire the children in our care and that our schools place Christ and the teaching of the Catholic Church at the centre of all we do. We believe that every child has a right to educational excellence and we are committed in partnership to ensure this happens.*

### Motto

*'Start doing what is necessary, then do what's possible and suddenly you are doing the impossible'*

As Catholic schools we are totally committed to treating everyone with dignity and respect. The Equality Act 2010 prohibits direct and indirect discrimination, harassment and victimisation of people on the grounds of protected characteristics – disability, gender, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation and age.

The Equality Act 2010 requires us to have due regard to the need to:

**Eliminate unlawful discrimination**

**Advance equality of opportunity**

**Foster good relations between people from different equality groups**

This is called the Public Sector Equality Duty and its purpose is to promote equality for all.

In brief, this means that as individual schools and as Assisi Catholic Trust we must consciously think about these three aims as part of our decision making processes and pay due regard to equality issues within all our key policies, planning and performance management.

We will ensure that every pupil irrespective of race, disability, gender, religion and belief or sexual orientation is able to achieve high standards and that strategies are in place to tackle under-achievement.

We will ensure that every pupil has access to the necessary teaching and support required to enable them to achieve their highest potential.

We will ensure that the school's procedures for disciplining pupils and managing behaviour are fair, effective and equitable. See the Behaviour Policy on the individual academies website for further information.

Where appropriate, we will ensure that adults working or volunteering in the school are from diverse groups. We believe that this provides good role models for our pupils.

Each school in ACT has individual equality objectives on their local website

Reviewed: September 2020