Company Registration No. 07696989 (England and Wales)

# ASSISI CATHOLIC TRUST (A COMPANY LIMITED BY GUARANTEE)

# TRUSTEES' REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

# RickardLuckin

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## **REFERENCE AND ADMINISTRATIVE DETAILS**

M	em	bers

Trustees

Alan Williams Stephen Myers **Robert Simpson** 

Mr F McEvoy (Chair of Trustees) Mr D Micklewright Mr J Parsad Mr J Foster Mr M Stewart M Clayton-Cashell A McCormick Mr J Upsher

#### Senior management team

G Ackred

NR Parr

e / loni eu	More High School
M Westpfel	- CFO
S Nutman	- Headteacher Our Lady of Lourdes
E Mouchel	- Headteacher St Helen's
P Parascondolo	- Headteacher Our Lady of Ransom
A Delgado	- Headteacher St George's
J Walker	- Headteacher St Joseph's
P O'Kane	- Headteacher Holy Family
	(resigned 31/10/2020)
N Paterson	- Headteacher St Teresa's (resigned
	31/08/2020)
J Mullally	<ul> <li>Headteacher Sacred Heart</li> </ul>
	Primary School
D Craft	<ul> <li>Headteacher Holy Family</li> </ul>
	(appointed 02/11/2020)
J Hickey	<ul> <li>Headteacher St Teresa's</li> </ul>
	(appointed 01/09/2020)

- CAO & Headteacher St Thomas

Clerk to the governors

**Registered office** 

**Company registration number** 

07696989 (England and Wales)

St Thomas More High School Kenilworth Gardens Westcliff on Sea Essex SS00BW

# **REFERENCE AND ADMINISTRATIVE DETAILS**

Academies operated	Location	Principa
St Thomas More High School	Westcliff-on-Sea	G Ackrec
Our Lady of Lourdes Catholic Primar School	yLeigh-on-Sea	S Nutma
Sacred Heart Catholic Primary School	Southend-on-Sea	J Mullally
St Joseph's Catholic Primary School	Canvey Island	J Walker
Holy Family Catholic Primary School	Benfleet	D Craft
Our Lady of Ransom Catholic Primar School	yRayleigh	P Paraso
St Teresa's Catholic Primary School	Rochford	J Hickey
St Helen's Catholic Primary School	Westcliff-on-Sea	E Mouch
St George's Catholic Primary School	Southend-on-Sea	A Delgad
Independent auditor	Rickard Luckin Limited	
	Phoenix House, Suite 8	
	Christopher Martin Road	
	Basildon	
	Essex	
	SS14 3EZ	

Solicitors

Winckworth Sherwood LLP Minerva House 5 Montague Close London SE1 9BB

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## TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

During the period the Trust operated eight primary schools and one secondary school serving the south east Essex deaneries in the Catholic Diocese of Brentwood.

The schools are:

- Our Lady of Lourdes Catholic Primary School
- Sacred Heart Catholic Primary School
- St Helen's Catholic Primary school
- · St George's Catholic Primary school
- · Holy Family Catholic Primary school
- St Joseph's Catholic Primary school
- · St Theresa's Catholic Primary school
- · Our Lady of Ransom Catholic Primary school
- · St Thomas More High school

These schools have a combined roll of 3,623 in the school census on October 2021

#### Structure, governance and management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The charitable company is known as Assisi Catholic Trust.

The trustees of Assisi Catholic Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' indemnities

The academy trust has opted into the department for Education's risk protection arrangement (RPA) an alternative to the insurance where UK government funds cover losses that arise. The scheme protects the trustees and officers from claims arising from negligent acts, errors or omissions occurring whist on academy business. It provides cover up to £10,000,000 and is explained in the 'Governors Liability' section of the RPA. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

#### Method of recruitment and appointment or election of trustees

Full details are set out within the Articles of Association which detail type, number and process of appointing Trustees. The Diocesan Bishop appoints the members of the Trust. The members appoint the Trustees, taking into account the skills and expertise necessary for effective operation of the Board and to contribute fully to the Trust's development. The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust Articles of Association.

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### Policies and procedures adopted for the induction and training of trustees

As there are only normally a handful (one or two) new Trustees in a year and as the backgrounds of individual Trustees differs hugely, induction is via external formal training sessions plus informal induction tailored to the needs of the individual. Where necessary, training will be provided on educational legal and financial matters. All new trustees are encouraged to visit the various schools, to meet with the Headteacher, staff and pupils, and are provided with key documents such as the Articles of Association, the Scheme of Delegation, policies, procedures, minutes, budgets, accounts, plans and any other documents necessary to undertake their role as Trustees.

#### Organisational structure

The governance of the Academy is defined in the Memorandum of Understanding and Articles of Association together with the funding agreement with the Department of Education.

The Board of Trustees has the ultimate responsibility for Assisi Catholic Trust. The Trust has arranged its business in such a way that responsibilities and lines of accountability are clearly identified in the scheme of delegation. The Trustees are responsible for determining overall strategy, adopting an annual plan and budget, monitoring the Trust's financial and operational performance, reviewing the educational progress of all academies and making major decisions about the direction of the Trust, capital expenditure and senior staff appointments.

Local Governing Committees (LGCs) at each Academy are committees of the Trust Board. They have delegated responsibility for key aspects of each school, including ensuring clarity of vison and ethos, holding the Headteacher to account and ensuring that funding is well spent. Risk management and governance is scrutinised by the Trust's Audit & Risk committee. The Trust Board, its committees and LGCs meet at least once every term.

The day-to-day management of the Trust is the responsibility of the Chief Executive Officer, who is also the Trust's Accounting Officer. Leadership and Management of each school within the Trust is delegated by Trustees to the Senior Leadership Team of each school.

The Board, in the performance of its duties, pays due regard to the regard the advice and information provided by the supporting committees and Trust committees.

#### Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration of key management personnel within the trust is decided by a variety of contributory factors, such as the school group size, ISR, the pay scales for each role, performance management and the level of experience of each staff member. In addition, pay levels may be affected by nationally agreed pay awards, the ability to recruit and retain in post, all of which are in accordance with the Trust's appointment and pay policies.

The Resources committee of Trustees approves all amendments to key management's pay and remuneration.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Trade union facility time

Relevant union offic	cials	
	es who were relevant union officials	
during the relevant		4
Full-time equivalent	employee number	-
Percentage of time	spent on facility time	
Percentage of time		Number of employees
0%		
1%-50%		4
51%-99%		
100%		-
Percentage of pay t	bill spent on facility time	
Total cost of facility	time	· · · · · · · · · · · · · · · · · · ·
Total pay bill		
Percentage of the to	otal pay bill spent on facility time	
Paid trade union ac	tivities	

Time spent on paid trade union activities as a percentage of total paid facility time hours

### Related parties and other connected charities and organisations

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures. Any transactions where the Trustee has a pecuniary interest is only undertaken in accordance with the 'at cost' principle stated in the Academies Financial Handbook.

#### **Objectives and activities**

#### Objects and aims

Our mission is to inspire the children in our care and that our schools place Christ and the teaching of the Catholic Church at the centre of all we do. We believe that every child has a right to educational excellence and we will strive together in partnership to ensure this happens.

The aim of the Trust is to establish, maintain and develop Catholic schools (and other schools, subject to the approval of the Bishop) within the Diocese.

The principal objective and activity of the Trust in the period under review was to continue to improve the educational outcomes for all of its pupils. To support the spiritual, moral, social, cultural and physical development of each child, as well as maximising progress, achievement and attainment to ensure their intellectual growth and fulfilment of their potential.

We work together to train, develop and retain teachers, support staff and Isaders.

We work together closely to support each other to strengthen our Catholic schools and to achieve economies of scale by being part of a larger buying group.

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers and duties. They have referred to guidance when reviewing the Company's aims and objectives and in planning its future activities.

### Strategic report

#### Achievements and performance

Secondary School Achievements and Performance

In January 2021 and in response to the coronavirus (COVID-19) pandemic, the government announced that it was no longer fair for many exams and assessments to go ahead as planned this summer. It was confirmed that students taking GCSE, AS and A levels regulated by Ofqual would be awarded grades based on an assessment by their teachers. Ofgual and the Department for Education consulted jointly on the alternative arrangements to summer exams, and the outcome of this consultation was announced in February. Teachers used a range of evidence to make a judgement about the grade at which their students have performed, focusing on the content that students have been taught.

As part of these arrangements, exam boards have implemented a process of quality assurance. We were required to put in place an internal quality assurance process, defined in our Centre Policy. Our internal quality assurance included internal standardisation of marking and grading judgements. As part of the external quality assurance, exam boards reviewed the centre policies for all centres. Exam boards also requested evidence from all centres and checked the evidence used to support teacher grades for some students in a sample of centres. Samples were called for GCSE Business Studies and English Language and A Level Sociology.

It was a real highlight to share smiles and congratulations with our A level students on Tuesday 10th August and GCSE students on Thursday 12th August. Our results this year embody many hours of work, incredible commitment and teamwork between students, staff and parents. It has been a pleasure to work with such a wonderful group of students. Each member of Year 13 and Year 11 helped to maintain our strong community ethos during very difficult circumstances, supporting each other and making a significant contribution to school life and to others beyond St Thomas More High School.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Key performance indicators

Level 3/A Level Measure St Thomas More High Sch		
L3 overall average grade	В	
L3 overall Value Added	0.48 (confidence limits 0.58 – 0.38)	
A* - B cumulative %	67.5	
A* - C cumulative %	87.8	
A* - E cumulative %	98.6	

GCSE Measure	St Thomas More High School	
% students achieving 5 standard passes incl English & Maths	84.1	
% students achieving 5 strong passes incl English & Maths	58.9	
Attainment 8 Score	5.66	
% students achieving 1 or more GCSE	99.3	

Subject	% achieving 9 – 7	% achieving 9 – 5	% achieving 9 – 4
English	28.5	74.2	90.7
Maths	29.1	67.5	89.4
English and Maths	19.2	61.6	85.4

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **Financial review**

The principal source of funding for the Trust is the GAG and other grants that it receives from the Education Skills Funding agency (ESFA). For the year ended 31 August 2021 the Trust received £21,678,887 of GAG and other funding. A high percentage of this income is spent on wages and salaries and support costs to deliver the Academy's primary objective of the provision of education. During the year the Trust spent £19,283,810 on revenue expenditure and £1,130,772 on capital new build and improvement projects. The Academy brought forward from 19/20, £491,602 restricted funds and £2,871,724 unrestricted funding. The carry forward for 20/21 is £1,344,952 restricted funding and £3,187,679 unrestricted funding, Due to the accounting rules for the Local Government Pension Scheme under FRS102, the Academy is recognising a significant pension fund deficit of £9,585,000, included in restricted funds. This does not mean that an immediate liability for this amount crystalizes and such a deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years.

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### Reserves policy

The Trustees review the reserve levels of the Trust annually. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. Reserves are held for reinvestment in individual schools, for specific capital projects, curriculum investment and to mitigate the impact of reductions to funding.

At 31 August 2021 the total funds comprised:

	£
Unrestricted	3,187,679
Restricted: Fixed asset funds	5,316,944
Pension reserve	(9,585,000)
Other restricted income funds	5,613,008
	4,532,631

Disclosure of funds in deficit is also included in the Funds Note in the financial statements.

#### Investment policy

Assisi Catholic Trust does not have any material investments. The Trust's Investment Policy enables Trustees to invest to further the Trust's charitable aims, whilst ensuring that investment risk is properly managed. The policy ensures that the security of funds takes precedence over revenue maximisation.

#### Principal risks and uncertainties

The Trustees maintain a risk register identifying the major risks to which the Trust is exposed, and identifying actions and procedures to mitigate those risks. A formal review of the risk register process is undertaken on an annual basis and the internal control systems and the exposure to said risks are monitored on behalf of the Trustees at each Audit & Risk Committee meeting. The principal risks facing the Trust are outlined below; those facing an academy at an operational level are addressed by its systems and by Internal financial and other controls.

The Trustees report that the Trust's financial and internal controls conform to guidelines issued by the ESFA, and that improvements to the wider framework of systems dealing with business risk and risk management strategy continue to be made and formally documented.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### Financial and risk management objectives and policies

As a multi academy trust, the level of financial risk is low. Cash flows can be reliably forecast, monitored and reported. Staff costs make up the majority of expenditure and are relatively stable with contingencies in place to cover such items as sickness and maternity.

The Trustees assess the other principal risks and uncertainties facing the Trust as follows

- Funding the financial impact of future changes to funding levels from the DfE/ESFA as there is no
  assurance that Government policy or practice will remain the same or that public funding will continue at
  the same levels or on the same terms;
- staffing teacher recruitment and retention;
- admissions pupil numbers in an increasing competitive education landscape particularly in the smaller schools of the MAT;
- fraud and mismanagement of funds The Trust has appointed an internal auditor to carry out independent and external checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep up to date with financial practice requirements and develop their skills in this area;
- financial instruments the Trust only deals with bank balances, cash and trade creditors, with limited trade (and other) debtors. The risk in this area is considered to be low; and
- defined benefit pension liability as the Government has agreed to meet the defined benefit pension liability of any school ceasing to exist. The main risk to the Trust is an annual cash flow funding of part of the deficit. Trustees take these payments into account when setting the annual budget plan.

The Trust continues to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. Mitigating actions have been identified to address these risks.

#### Fundraising

There are no professional fundraising activities in Assisi Catholic Trust.

#### Plans for future periods

The strategic aims of the Assist Catholic Trust are:

- To further develop the distinctive Catholic nature of the schools and the Trust.
- To build a culture of success and achievement across all schools in the Trust.
- To develop every child and young person so that they achieve and are successful, confident, independent and resilient feamars for life.
- To develop and embed sustainable, high quality and robust Catholic leadership across the Trust,
- · To develop inspirational teaching that fosters aspirational learning.
- To strengthen engagement between our schools and our communities expanding our Trust to include all Deanery schools.
- · To prioritise excellence in facilities, staffing and resourcing.

The Key Priorities for the Trust 2021/2022 are to:

- Manage the continued expansion of the Trust schools in response to the local area demand for increased school places;
- · Continue to develop succession plans for school leadership teams;
- · Continue to work to improve and enhance condition of school premises and facilities;
- Further increase capacity at Trust schools by agreeing on central services to be delivered for the partnership contribution;
- · Continue to work to deliver centrally driven supplier contracts;
- To adopt a challenging approach to staffing levels and costs in order to meet the decline in funding.

#### Funds held as custodian trustee on behalf of others

No funds are held as custodian trustee.

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

### Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and

- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on ...... and signed on its behalf by:

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Mr F McEvoy Chair of Trustees

## GOVERNANCE STATEMENT

## FOR THE YEAR ENDED 31 AUGUST 2021

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Assisi Catholic Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Assisi Catholic Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Mr F McEvoy (Chair of Trustees)	6	6
Mr D Micklewright	4	6
Mr J Parsad	4	6
Mr J Foster	6	6
Mr M Stewart	6	6
M Clayton-Cashell	6	6
A McCormick	5	6
Mr J Upsher	5	6

Also in attendance was Gemma Ackred, the Trust's Chief Accounting Officer.

During the year 2020 – 2021 there have no new changes in the composition of the board of trustees. The three committees continued to meet as did the full Board meeting. With a new financial reporting system now embedding, all Trustees are able to review the accounts for each school and the Trustee Buddy relationship has been a vital source of support during this covid year.

Each year on our Feast Day – 4th October, the Trust Board meet with the Chairs of each Governing Committee and the Headteacher of each school to renew our commitment to our collaboration; review our vision and mission; review and evaluate our progress against our action plan and co-construct our new action plan. This review requires Trustees to listen to the evaluation provided by Headteachers on performance and impact of the work together. As a result, in the next year another peer review process is planned between schools to include governance and new networks of middle leaders to focus on inclusion and recovery curriculum have been set up to collaborate and support improvement. Prior to this meeting, in the summer, the Trust Board annually complete both the NGA and CES skills audit to identify gaps in the skills of the Board and to direct recruitment of new Trustees to succession plan. They review appendix 9 to our Scheme of Delegation and discuss the Nolan Principles and how they apply to the role of a Catholic Trustee MAT Board. At the summer full board meeting, each Trustee completes a self-review of where evidence suggests the Trust is along a continuum from emerging to established against standards. This self-review document is discussed to reach consensus and produce one comprehensive document. Self -evaluation of governance is carried out annually.

## GOVERNANCE STATEMENT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### Standards Committee

The Standards Committee is a sub-committee of the main board of trustees. Its purpose is to monitor and advise the trust board on data, progress and attainment of all of the Trust academies

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible	
Mrs M Clayton		3	3
Mr F McEvoy		3	3
Mrs A McCormick		3	3
Mr J Upsher		3	3

#### Audit and Risk Committee

The Audit and Risk Committee is a sub-committee of the main board of trustees. Its purpose is to maintain oversight of the Trust's governance, risk management and internal control framework and report its findings to the Board of Trustees as a critical element of the Trust's annual reporting requirements. any major issues or risks identified from the work of the Committee together with recommended solutions, will be referred to the Board of Trustees for ratification and inclusion within the Trust's Risk Management register.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr J Parsad	3	3
Mr M Stewart	3	3

Also in attendance was Gemma Ackred, the Trust's Chief Accounting Officer.

#### **Resources Committee**

The Resources Committee is a sub-committee of the main board of trustees. Its purpose is to consider and advise the Board on all aspects of strategy management and development of our people, premises and finances, to ensure sound management of the Trust's personnel, finances and resources, proper planning, monitoring, probity and value for money.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr F McEvoy (Chair of Trustees)	3	3
Mr D Micklewright	2	3
Mr J Parsad	2	3
Mr J Foster	2	3
Mr J Upsher	3	3

Also in attendance was Gemma Ackred, the Trust's Chief Accounting Officer.

#### Review of value for money

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

## GOVERNANCE STATEMENT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continuing to rigorously challenge performance of the academies in the MAT to demonstrate continued educational improvement.
- To introduce a centralised ICT infrastructure to ensure consistency
- To continuing to review a centralised condition improvement survey to develop a fair and equitable distribution of funds and review the asset management plan for the next 5-10 years.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Assisi Catholic Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of trustees has decided:

• to buy in an internal audit service from Price Bailey Chartered Accountants.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- review of debtors and creditors;
- review of gifts and hospitality procedures
- review of teachers expenses

The internal auditor has delivered their schedule of work as planned and there have been no material control issues arising as a result of the internal auditor's work.

## **GOVERNANCE STATEMENT (CONTINUED)**

## FOR THE YEAR ENDED 31 AUGUST 2021

#### **Review of effectiveness**

As accounting officer, the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal auditor;
- · the work of the external auditor;
- the financial management and governance self-assessment process or the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on Ist Dec 2021 and signed on its behalf by:

Mr F McEvoy Chair of Trustees

G Ackred Accounting Officer

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

## FOR THE YEAR ENDED 31 AUGUST 2021

As accounting officer of Assisi Catholic Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

G Ackred

Accounting Officer

.....

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

## FOR THE YEAR ENDED 31 AUGUST 2021

The trustees (who are also the directors of Assisi Catholic Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2020 to 2021 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 24/11/21.... and signed on its behalf by:

Mr F McEvoy Chair of Trustees

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSISI CATHOLIC TRUST

## FOR THE YEAR ENDED 31 AUGUST 2021

### Opinion

We have audited the accounts of Assisi Catholic Trust for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the accounts, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the accounts is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSISI CATHOLIC TRUST (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSISI CATHOLIC TRUST (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our: general commercial and sector experience; through verbal and written communications with those charged with governance and other management; and via inspection of the Academy Trust's regulatory and legal correspondence.

We discussed with those charged with governance and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations to our team and remained alert to any indicators of noncompliance throughout the audit, we also specifically considered where and how fraud may occur within the Academy Trust.

The potential effect of these laws and regulations on the financial statements varies considerably.

Firstly, the Academy Trust is subject to laws and regulations that directly affect the financial statements, including: the Academy Trust's constitution; relevant financial reporting standards; company law; the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 (effective from 1 January 2019); the Academies Accounts Direction 2020-21; and we assess the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly the Academy Trust is subject to many other laws and regulations where the consequences of noncompliance could have a material effect on the amounts or disclosures in the financial statements, for instance through the imposition of fines and penalties, or through losses arising from litigations. We identified the following areas as those most likely to have such an affect: legislation directly applicable to charities sector such as the Charities Act 2011, the Academy Trust's funding agreement; the requirements of the Academies Financial Handbook 2020; employment legislation; health and safety legislation; safeguarding legislation; the regulatory requirements of the Charity Commission; data protection legislations; anti-bribery and corruption legislation.

International Auditing Standards (UK) limit the required procedures to identify non-compliance with these laws and regulations to the procedures, and no procedures over and above those already noted are required. These limited procedures did not identify any actual or suspected non-compliance which laws and regulations that could have a material impact on the financial statements.

In relation to fraud, we performed the following specific procedures in addition to those already noted:

- Challenging assumptions made by management in its significant accounting estimates in particular; income recognition, depreciation of tangible fixed assets and the valuation of local government pension scheme deficit;
- Identifying and testing journal entries, in particular any entries posted with unusual nominal ledger account combinations, and journal entries posted by senior management;
- Performing analytical procedures to identify unexpected movements in account balances which may be indicative of fraud;
- Ensuring that testing undertaken on the Statement of Financial Position and the Balance Sheet includes a number of items selected on a random basis;
- · Reviewing the minutes of the meetings of the Governing Body and key sub committees;
- · Evaluating internal control and review procedures, and reviewing findings of internal audit reviews;
- · Evaluating and documenting internal controls and testing their application by walkthrough.

These procedures did not identify any actual or suspected fraudulent irregularity that could have a material impact on the financial statements.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSISI CATHOLIC TRUST (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with International Auditing Standards UK). For example, the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the procedures that we are required to undertake would identify it. In addition, as with any audit, there remains a high risk of non-detection of irregularities, as these might involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal controls. We are not responsible for preventing noncompliance with laws and regulations or fraud, and cannot be expected to detect non-compliance with all laws and regulations or every incidence of fraud.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kate Bell (Senior Statutory Auditor) for and on behalf of Rickard Luckin Limited

Chartered Accountants Statutory Auditor

The Decenter 2021

Phoenix House, Suite 8 Christopher Martin Road Basildon Essex SS14 3EZ

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ASSISI CATHOLIC TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

## FOR THE YEAR ENDED 31 AUGUST 2021

In accordance with the terms of our engagement letter dated 27 March 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Assisi Catholic Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Assisi Catholic Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Assisi Catholic Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Assisi Catholic Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

#### Respective responsibilities of Assisi Catholic Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Assisi Catholic Trust's funding agreement with the Secretary of State for Education, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- · reviewing the minutes of the meetings of the Governing Body and key sub committees;
- · evaluating internal control and review procedures, and reviewing findings of internal audit reviews;
- reviewing action taken as a result of recommendations from internal audit procedures, external audit, and ESFA updates;
- evaluating and documenting internal controls and testing their application by walkthrough;
- testing a sample of payments to ensure that they have been authorised in accordance with the Academy's financial procedures and the Academies Financial Handbook.

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ASSISI CATHOLIC TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant Lucks Ltd

Rickard Luckin Limited

Dated: 11 Recember 2021

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 AUGUST 2021

		Unrestricted funds		cted funds: Fixed asset	Total 2021	Total 2020
	Notes	£	£	fixed asset	£	£
Income and endowments from:						
Donations and capital grants Charitable activities:	3	-	1,816,854	804,306	2,621,160	2,212,498
- Funding for educational operations	4	1,042,725	17,676,533	-	18,719,258	18,276,770
Other trading activities	5	335,862	-	-	335,862	217,113
Investments	6	2,607	-	-	2,607	7,543
Total		1,381,194	19,493,387	804,306	21,678,887	20,713,924
Expenditure on:						
Raising funds Charitable activities:	7	8,703	-	-	8,703	10,600
- Educational operations	8	1,056,536	19,199,080	150,263	20,405,879	20,266,320
Total	7	1,065,239		150,263	20,414,582	20,276,920
Iotai	,		is,199,000 ⊨			
Net income		315,955	294,307	654,043	1,264,305	437,004
Transfers between funds	17	-	(314,618)	314,618	-	-
Other recognised gains/(losses) Actuarial losses on defined benefit						
pension schemes	19	-	(95,000)	-	(95,000)	(502,000)
Net movement in funds		315,955	(115,311)	968,661	1,169,305	(64,996)
Reconciliation of funds						
Total funds brought forward		2,871,724	(3,856,681)	4,348,283	3,363,326	3,428,322
Total funds carried forward		3,187,679	(3,971,992)	5,316,944	4,532,631	3,363,326
		· · -				

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 AUGUST 2021

Comparative year information	1.1	Jnrestricted	Restri	cted funds:	Total
Year ended 31 August 2020	(	funds		Fixed asset	2020
Tear chuca o'i August 2020	Notes	£	£	£	£
Income and endowments from:	Hotoo	~	~	~	
Donations and capital grants Charitable activities:	3	-	1,468,038	744,460	2,212,498
- Funding for educational operations	4	1,461,086	16,815,684		18,276,770
Other trading activities	5	217,113			217,113
Investments	6	7,543	-	-	7,543
Total		1,685,742	18,283,722	744,460	20,713,924
Expenditure on:					
Raising funds Charitable activities:	7	10,600	-	-	10,600
- Educational operations	8	950,691	19,244,466	71,163	20,266,320
Total	7	961,291	19,244,466	71.163	20,276,920
Net income/(expenditure)		724,451	(960,744)	673,297	437,004
Transfers between funds	17	(287,927)	287,927		
Other recognised gains/(losses) Actuarial losses on defined benefit pension					
schemes	19	-	(502,000)	-	(502,000)
Net movement in funds		436,524	(1,174,817)	673,297	(64,996)
Reconciliation of funds					
Total funds brought forward		2,435,200	(2,681,864)	3,674,986	3,428,322
Total funds carried forward		2,871,724	(3,856,681)	4,348,283	3,363,326

## **BALANCE SHEET**

## AS AT 31 AUGUST 2021

		20	2021		20
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		4,862,681		3,567,131
Current assets					
Debtors	14	4,716,412		4,397,221	
Cash at bank and in hand		5,250,448		4,340,830	
		9,966,860		8,738,051	
Current liabilities					
Creditors: amounts falling due within one year	15	(711,910)		(370,856)	
Net current assets		1	9,254,950		8,367,195
Net assets excluding pension liability			14,117,631		11,934,326
Defined benefit pension scheme liability	19		(9,585,000)		(8,571,000
Total net assets			4,532,631		3,363,326
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			5,316,944		4,348,283
<ul> <li>Restricted income funds</li> </ul>			5,613,008		4,714,319
- Pension reserve			(9,585,000)		(8,571,000
Total restricted funds			1,344,952		491,602
Unrestricted income funds	17		3,187,679		2,871,724
Total funds			4,532,631		3,363,326

The accounts on pages 23 to 48 were approved by the trustees and authorised for issue on ...... and are signed on their behalf by:

-And 2--~

Mr F McEvoy Chair of Trustees

Company Number 07696989

## STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDED 31 AUGUST 2021

		20	2021		2020	
	Notes	£	£	£	£	
Cash flows from operating activities						
Net cash provided by/(used in) operating	1					
activities	21		1,548,518		(21,600)	
Cash flows from investing activities						
Dividends, interest and rents from invest	ments	2,607		7,543		
Capital grants from DfE Group		95,215		195,959		
Capital funding received from sponsors a	and others	709,091		548,501		
Purchase of tangible fixed assets		(1,445,813)		1000 · · ·		
Net cash (used in)/provided by investi	ing activities		(638,900)		752,003	
Net increase in cash and cash equival	lents in the					
reporting period			909,618		730,403	
Cash and cash equivalents at beginning	of the year		4,340,830		3,610,427	
Cash and cash equivalents at end of t	he year		5,250,448		4,340,830	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### 1 Accounting policies

(Continued)

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2021

#### 1 Accounting policies

#### (Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	0% (10 years straight line on astro turf)
Assets under construction	0%
Computer equipment	3 years straight line
Fixtures, fittings & equipment	10 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

#### **Financial liabilities**

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### 1 Accounting policies

(Continued)

#### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### 2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 3 Donations and capital grants

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Capital grants		804,306	804,306	744,460
Other donations		1,800,214	1,800,214	1,468,038
Coronavirus		16,640	16,640	-
	-	2,621,160	2,621,160	2,212,498

#### 4 Funding for the academy trust's educational operations

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
DfE / ESFA grants				
General annual grant (GAG) Other DfE / ESFA grants:		14,511,864	14,511,864	13,695,349
Pupil premium		622,936	622,936	590,317
Others	-	1,619,726	1,619,726	1,299,872
		16,754,526	16,754,526	15,585,538
Other government grants				
Local authority grants		871,013	871,013	822,435
Other incoming resources	1,042,725	50,994	1,093,719	1,868,797
Total funding	1,042,725	17,676,533	18,719,258	18,276,770

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### 5 Other trading activities Unrestricted Restricted Total Total funds 2021 funds 2020 £ £ £ £ Lettings 13,866 14,809 13,866 -Catering income 321,996 -321,996 202,304 335,862 335,862 217,113 -Investment income 6 Restricted Unrestricted Total Total funds funds 2021 2020 £ £ £ £ Other investment income 2,607 2,607 7,543 7 Expenditure Non-pay expenditure Total Total Staff costs Premises Other 2021 2020 £ £ £ £ £ Expenditure on raising funds - Direct costs 8,703 8,703 10,600 Academy's educational operations - Direct costs 12,455,703 953,792 13,409,495 14,078,724 -- Allocated support costs 3,149,916 2,273,892 1,572,576 6,996,384 6,187,596 15,605,619 2,273,892 2,535,071 20,414,582 20,276,920 -Net income/(expenditure) for the year includes: 2021 2020 £ £ Fees payable to auditor for audit services 43,448 49,460 Depreciation of tangible fixed assets 104,543 71,163 Loss on disposal of fixed assets 45,720 Net interest on defined benefit pension liability 130,000 131,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### **Charitable activities** 8

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Direct costs			100	
Educational operations	558,078	12,851,417	13,409,495	14,078,724
Support costs				
Support costs Educational operations	498,458	6,497,926	6,996,384	6,187,596
	1,056,536	19,349,343	20,405,879	20,266,320
			2021 £	2020 £
Analysis of support costs			~	2
Support staff costs			3,149,916	2,672,466
Depreciation			150,263	71,163
Technology costs			350,811	234,754
Premises costs			2,123,629	2,151,489
Legal costs			101,048	141,967
Other support costs			607,309	546,477
Catering			458,923	315,701
Governance costs			54,485	53,579
			6,996,384	6,187,596

#### **Central services** 9

The academy trust has provided the following central services to its academies during the year:

centralised payroll function;
finance support.

The academy trust charges for these services on the following basis:

· flat 2% of GAG School Budget Share funding.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

9	Central services		(Continued)
	The amounts charged during the year were as follows:	2021	2020
		£	£
	St Thomas More High School	109,058	100,556
	Our Lady of Lourdes Catholic Primary School	30,825	29,855
	Sacred Heart Catholic Primary School	30,440	27,478
	St Joseph's Catholic Primary School	16,528	16,289
	Holy Family Catholic Primary School	15,155	14,717
	Our Lady of Ransom Catholic Primary School	27,075	26,175
	St Teresa's Catholic Primary School	14,582	14,823
	St Helen's Catholic Primary School	29,309	26,746
	St George's Catholic Primary School	17,350	17,237
		290,322	273,876
10	Staff		
	Staff costs		
	Staff costs during the year were:		
		2021	2020
		£	£
	Wages and salaries	11,255,828	10,714,284
	Social security costs	925,624	899,377
	Pension costs	3,293,032	2,932,041
	Staff costs - employees	15,474,484	14,545,702
	Agency staff costs	115,603	58,589
	Staff restructuring costs	15,532	60,329
		15,605,619	14,664,620
	Staff development and other staff costs	32,451	32,159
	Total staff expenditure	15,638,070	14,696,779
	Staff restructuring costs comprise:		
	Redundancy payments	15,532	60,329

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

### Staff

(Continued)

### Staff numbers

10

The average number of persons employed by the academy trust during the year was as follows:

	2021 Number	2020 Number
Teachers	194	181
Administration and support	298	274
Management	29	27
	521	482

### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	Number	Number
£60,000 - £70,000	4	7
£70,001 - £80,000	7	7
£80,001 - £90,000	1	
£130,001 - £140,000	1	1

### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was  $\pounds 2,239,970$  (2020:  $\pounds 2,158,570$ ).

### 11 Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £nil).

During the year ended 31 August 2021, no Trustee expenses have been incurred (2020 - £nil).

### 12 Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2021 was £Nil (2020: £Nil). The cost of this insurance is included in the total insurance cost.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### 13 Tangible fixed assets

	Land and buildings	Assets under constructio	Computer equipment	Fixtures, fittings & equipment	Total
		n			
0.4	£	£	£	£	£
Cost					
At 1 September 2020	3,360,862	118,543	454,159	392,342	4,325,906
Transfer on completion of works	118,543	(118,543)	-	-	-
Additions	216,916	1,130,772	98,125		1,445,813
Disposals	(213,267)	-	-	(64,546)	(277,813)
At 31 August 2021	3,483,054	1,130,772	552,284	327,796	5,493,906
Depreciation					
At 1 September 2020	213,267		395,621	149,887	758,775
On disposals	(213,267)		-	(18,826)	(232,093)
Charge for the year	21,692	-	52,994	29,857	104,543
At 31 August 2021	21,692	-	448,615	160,918	631,225
Net book value					
At 31 August 2021	3,461,362	1,130,772	103,669	166,878	4,862,681
At 31 August 2020	3,147,595	118,543	58,538	242,455	3,567,131

The Academy Trust owns 5 acres of land which has been included in the accounts at nil value.

Included within freehold land is an astroturf pitch which has been included in the accounts based on cost and depreciated over 10 years.

The Academy Trust occupies land and buildings provided to it by the Diocesan trustees under a license (also referred to as a Church Supplemental Agreement) which contains a two year notice period. Having considered the fact that the Academy Trust occupies the land and buildings by a license that transfers to the Academy no rights or control over the site save that of occupying it at the will of the Diocesan trustees under the agreement, the Diocesan trustees have concluded that the value of the land and building occupied by the Academy Trust will not be recognised or valued within fixed assets.

#### 14 Debtors

	2021 £	2020 £
VAT recoverable	78,017	32,926
Other debtors	4,411,299	4,124,430
Prepayments and accrued income	227,096	239,865
	4,716,412	4,397,221

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

14	Debtors		(Continued)
	Amounts included above which fall due after more than one year:		
		2021 £	2020 £
	Other debtors	4,389,000	4,069,000
15	Creditors: amounts falling due within one year	د ماند زدین در مسیر از میرد میرون	
		2021 £	2020 £
	Trade creditors	7,444	26,935
	Other creditors	10,327	5,387
	Accruals and deferred income	694,139	338,534
		711,910	370,856

There is £358,687 of capital expenditure within accruals, which relates to contracted building works that have been entered into by Assisi within July 2021.

### 16 Deferred income

	2021	2020 £
Deferred income is included within:	£	L
Creditors due within one year	183,308	121,708
Deferred income at 1 September 2020	121,708	278,755
Released from previous years	(121,708)	(278,755)
Resources deferred in the year	183,308	121,708
Deferred income at 31 August 2021	183,308	121,708

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

### 17 Funds

, while					
	Balance at 1 September 2020	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2021
	£	£	£	£	£
Restricted general funds	2	~	L	~	~
General Annual Grant (GAG)	520,858	14,511,864	(13,583,956)	(314,618)	1,134,148
Other DfE / ESFA grants	520,000	2,242,662	(2,242,662)	(514,010)	1,134,140
Other government grants	- F	871,013	(871,013)		
Other restricted funds	4,193,461	1,867,848	(1,582,449)		4,478,860
Pension reserve	(8,571,000)	-	(919,000)	(95,000)	(9,585,000)
	(3,856,681)	19,493,387	(19,199,080)	(409,618)	(3,971,992)
Restricted fixed asset funds					
DfE group capital grants	4,348,283	804,306	(150,263)		5,002,326
Capital expenditure from GAG	-	-	-	314,618	314,618
	4,348,283	804,306	(150,263)	314,618	5,316,944
Total restricted funds	491,602	20,297,693	(19,349,343)	(95,000)	1,344,952
Unrestricted funds					
General funds	2,871,724	1,381,194	(1,065,239)		3,187,679
Total funds	3,363,326	21,678,887	(20,414,582)	(95,000)	4,532,631

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

### 17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

The General Fund has been created to recognise the incoming and outgoing resources in respect of activities undertaken by the Academy Trust which fall outside the scope of its core activities.

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the Academy Trust via the education and Skills Funding Agency by the Department for Education. The GAG fund has been set up because the GAG must be used for the normal running costs of the Academy Trust.

The Pupil Premium fund represents the restricted funding from the Education and Skills Funding Agency to raise the attainment of disadvantaged pupils and close the gap between them and their peers.

The Local Authority revenue grants fund relates to the income received from Essex County Council as a contribution towards the cost of the Academy Trust's revenue expenditure.

The other Government Grants fund relates to grants from Government bodies other than the DfE/ESFA and Local Authorities that fall outside the scope of core funding.

The other Educational income fund relates to all other restricted funding that cannot be classified above but fall outside the scope of its core activities.

The LGPS deficit fund has been created to separately identify the pension deficit inherited from the Local Authority upon conversion to Academy Trust status, and through which all the pension scheme movements are recognised.

The NBV of Fixed Assets fund has been set up to recognised the tangible assets held by the Academy Trust and is equivalent to the net book value of tangible fixed assets. Depreciation of tangible fixed assets is allocated to this fund.

The DfE/ESFA Capital grants fund relates to capital grants received for the purpose of the acquisition of tangible fixed assets. As tangible fixed assets are purchased, a transfer is made to the NBV of Fixed Assets fund. Expenditure relates to capital expenditure made from this fund but where not capitalised.

Under the funding agreement with the Secretary of State, the Academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

### 17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income f	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds	~	~	~	~	~
-	_	13,695,349	(13,462,418)	287 927	520,858
	578 136				-
	-			- <b>1</b>	a find a star
	4.069.000	and some of the second			4,193,461
Pension reserve	(7,329,000)	-	(740,000)	(502,000)	(8,571,000)
	(2,681,864)	18,283,722	(19,244,466)	(214,073)	(3,856,681)
Restricted fixed asset funds					
DfE group capital grants	3,674,986	744,460	(71,163)	-	4,348,283
Total restricted funds	993,122	19,028,182	(19,315,629)	(214,073)	491,602
Unrestricted funds					
General funds	2,435,200	1,685,742	(961,291)	(287,927)	2,871,724
Total funds	3,428,322	20,713,924	(20,276,920)	(502,000)	3,363,326
	Restricted fixed asset funds DfE group capital grants Total restricted funds Unrestricted funds General funds	1 September 2019 £Restricted general funds General Annual Grant (GAG) Other DfE / ESFA grants Other government grants Other restricted funds Pension reserve578,136 578,136 (7,329,000) (2,681,864)Restricted fixed asset funds DfE group capital grants3,674,986Total restricted funds General funds993,122Unrestricted funds General funds2,435,200	1 September 2019Income £Restricted general funds General Annual Grant (GAG) Other DfE / ESFA grants13,695,349 578,136Other DfE / ESFA grants578,136Other government grants822,435 4,069,000Other restricted funds4,069,000Pension reserve(7,329,000)(2,681,864)18,283,722Restricted fixed asset funds 	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

17 Funds		(Continued)
Total funds analysis by academy		
Baladador (*) 1969 (* altar da legarata (*) 📕 dad sendor 🖉 - 2008 (* 1964) (**** ken 🕊	2021	2020
Fund balances at 31 August 2021 were allocated as follows:	£	£
St Thomas More High School	1,524,418	1,304,816
Our Lady of Lourdes Catholic Primary School	268,399	231,369
Sacred Heart Catholic Primary School	866,306	581,486
St Joseph's Catholic Primary School	208,116	198,983
Holy Family Catholic Primary School	61,775	102,442
Our Lady of Ransom Catholic Primary School	237,252	130,368
St Teresa's Catholic Primary School	11,864	(24,055)
St Helen's Catholic Primary School	488,748	348,592
St George's Catholic Primary School	236,043	197,089
Central services	508,766	445,953
Donation in Kind fund	4,389,000	4,069,000
Total before fixed assets fund and pension reserve	8,800,687	7,586,043
Restricted fixed asset fund	5,316,944	4,348,283
Pension reserve	(9,585,000)	(8,571,000)
Total funds	4,532,631	3,363,326

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

### 17 Funds

(Continued)

### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £	Total 2020 £
St Thomas More High						
School Our Lady of Lourdes	4,476,581	890,639	435,495	1,123,269	6,925,984	7,247,669
Catholic Primary School Sacred Heart Catholic	1,433,549	135,798	63,131	397,580	2,030,058	2,014,779
Primary School	1,426,143	193,042	75,358	366,906	2,061,449	2,067,459
St Joseph's Catholic Primary School	678,588	147,018	45,384	219,334	1,090,324	1,044,928
Holy Family Catholic Primary School	657,079	144,814	124,847	226,566	1,153,306	1,073,455
Our Lady of Ransom Catholic Primary School	1,130,574	228,257	19,950	345,321	1,724,102	1,714,556
St Teresa's Catholic Primary School	736,541	74,239	33,034	176,118	1,019,932	1,066,881
St Helen's Catholic Primary School St George's Catholic	1,113,724	404,233	58,921	344,840	1,921,718	1,749,384
Primary School	785,965	99,590	38,805	222,507	1,146,867	1,201,382
Central services	26,373	50,790	33,919	160,496	271,578	171,595
	12,465,117	2,368,420	928,844	3,582,937	19,345,318	19,352,088

### 18 Analysis of net assets between funds

	Unrestricted	Unrestricted Restricted fund		Total
	Funds	General	<b>Fixed asset</b>	Funds
	£	£	£	£
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets		-	4,862,681	4,862,681
Current assets	3,187,679	6,324,918	454,263	9,966,860
Creditors falling due within one year	-	(711,910)		(711,910)
Defined benefit pension liability	-	(9,585,000)	-	(9,585,000)
Total net assets	3,187,679	(3,971,992)	5,316,944	4,532,631

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### 18 Analysis of net assets between funds

	Unrestricted	Rest	Total	
	Funds	General	Fixed asset	Funds
	£	£	£	£
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets		-	3,567,131	3,567,131
Current assets	2,865,537	5,091,362	781,152	8,738,051
Creditors falling due within one year	6,187	(377,043)	- 11	(370,856)
Defined benefit pension liability	-	(8,571,000)	-	(8,571,000)
Total net assets	2,871,724	(3,856,681)	4,348,283	3,363,326

(Continued)

#### 19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2021, and that of the LGPS related to the period ended 31 March 2021.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2019. The valuation report was published by the Department for Education on 31 March 2019.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### 19 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £1,752,216 (2020: £1,630,836).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trusteeadministered funds. The total contributions are as noted below. The agreed contribution rates for future years are 25% for employers and 5.5 to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2021	2020
	£	£
Employer's contributions	760,000	730,000
Employees' contributions	177,000	165,000
Total contributions	937,000	895,000
Principal actuarial assumptions	2021	2020
	%	%
Rate of increase in salaries	3.90	3.3
Rate of increase for pensions in payment/inflation	2.90	2.3
Discount rate for scheme liabilities	1.65	1.6
Inflation assumption (CPI)	2.9	2.3
Inflation assumption (RPI)	3.2	3.1

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

### 19 Pension and similar obligations

### (Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
	Years	Years
Retiring today		
- Males	21.6	21.8
- Females	23.6	23.8
Retiring in 20 years		
- Males	22.9	23.2
- Females	25.1	25.2

Scheme liabilities would have been affected by changes in assumptions as follows:

	+0.1%	0.0%	-0.1%
Adjustment to discount rate	£000	£000	£000
Present value of total obligation	18,667	19,105	19,554
Projected service cost	1,763	1,820	1,878
	+0.1%	0.0%	-0.1%
Adjustment to long term salary increase	£000	£000	£000
Present value of total obligation	19,147	19,105	19,064
Projected service cost	1,821	1,820	1,819
			Contraction of the second
	+0.1%	0.0%	-0.1%
Adjustment to pension increases and deferred revaluation	£000	£000	£000
Present value of total obligation	19,507	19,105	18,713
Projected service cost	1,878	1,820	1,764
	+1 Year	None	-1 Year
Adjustment to life expectancy assumptions	£000	£000	£000
Present value of total obligation	19,869	19,105	18,370
Projected service cost	1,899	1,820	1,744

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

9	Pension and similar obligations		(Continued)
	The academy trust's share of the assets in the scheme	2021	2020
		Fair value	Fair value
		£	£
	Equities	6,093,000	4,286,000
	Gilts	240,000	295,000
	Other bonds	443,000	387,000
	Cash and other liquid resources	265,000	188,000
	Property	664,000	539,000
	Other assets	1,815,000	1,225,000
	Total market value of assets	9,520,000	6,920,000
	The actual return on scheme assets was £1,693,000 (2020: £188,000).		
	Amount recognised in the Statement of Financial Activities	2021 £	2020 £
	Current service cost	1 540 000	1 000 000
	Past service cost	1,549,000	1,298,000
	Interest cost	130,000	41,000 131,000
	Total operating charge	1,679,000	1,470,000
		·	
	Changes in the present value of defined benefit obligations		2021
			£
	At 1 September 2020		15,491,000
	Current service cost		1,544,000
	Interest cost		248,000
	Employee contributions		177,000
	Actuarial loss/(gain)		1,645,000
			-

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

19	Pension and similar obligations	(Continued)
	Changes in the fair value of the academy trust's share of scheme assets	
		2021
		£
	At 1 September 2020	6,920,000
	Interest income	118,000
	Actuarial (gain)/loss	1,570,000
	Employer contributions	760,000
	Employee contributions	177,000
	Benefits paid	(25,000)
	At 31 August 2021	9,520,000

### 20 Long-term commitments, including operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

2021 £	2020 £
18,769	19,826
19,006	31,935
37,775	51,761
2021 £	2020 £
1,264,305	437,004
(804,306)	(744,460)
(2,607)	(7,543)
	609,000
and the second s	131,000
	71,163
45,720	-
(319,191)	(73,050)
341,054	(444,714)
1,548,518	(21,600)
	£ 18,769 19,006 37,775 2021 £ 1,264,305 (804,306) (2,607) 789,000 130,000 104,543 45,720 (319,191) 341,054

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### 22 Analysis of changes in net funds

		1 September 2020	Cash flows	31 August 2021
		£	£	£
	Cash	4,340,830	909,618	5,250,448
23	Capital commitments			
			2021 £	2020 £
	Expenditure contracted for but not provided in the accounts		26,177	-

#### 24 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local, public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year no related party transactions took place.

### 25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

### 26 Agency arrangements

The Academy Trust distributes 16-19 Bursary Funds to students as an agent for ESFA. In the accounting period ending 31 August 2021 the Academy Trust received £14,117 (2020: £11,293) and disbursed £9,306 (2020: £11,293) from the fund. An amount of £4,811 (2020: £Nil) is included in other creditors relating to undistributed funds that is repayable to ESFA.