ASSISI CATHOLIC TRUST (A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2024

RickardLuckin

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REFERENCE AND ADMINISTRATIVE DETAILS

Members

Bishop of Brentwood

Brentwood Roman Catholic Diocesan Trust

Episcopal Vicar for Education

Trustees

F McEvoy (Chair of Trustees)

J Parsad M Stewart

M Clayton-Cashell

J Upsher

KB Hughes (Appointed 6 November 2023) A Conway (Appointed 18 April 2024) G Ackred (Chief Accounting Officer) G Alcock (Appointed 25 September 2024)

Senior management team

G Ackred

- CAO & Headteacher St Thomas

More High School

M Westpfel

- CFO

S Nutman

- Headteacher Our Lady of Lourdes

E Mouchel

- Headteacher St Helen's

P Parascandolo

- Headteacher Our Lady of Ransom

A Delgado

- Headteacher St George's

P Maxfield D Craft

- Interim Headteacher St Joseph's - Headteacher Holy Family

J Hickey

- Headteacher St Teresa's

C Beazeley

- Headteacher Sacred Heart Primary

School

Clerk to the governors

NR Parr

Company registration number

07696989 (England and Wales)

Registered office

St Thomas More High School

Kenilworth Gardens Westcliff on Sea

Essex SS00BW

Academies operated

Location

Principal

St Thomas More High School

Westcliff-on-Sea

G Ackred

Our Lady of Lourdes Catholic PrimaryLeigh-on-Sea

S Nutman

School

Sacred Heart Catholic Primary School

Southend-on-Sea

J Mullally

St Joseph's Catholic Primary School

Canvey Island

P Maxfield (Interim)

Holy Family Catholic Primary School

Benfleet

D Craft

Our Lady of Ransom Catholic PrimaryRayleigh

P Parascondolo

School

St Teresa's Catholic Primary School

Rochford

J Hickey

St Helen's Catholic Primary School

Westcliff-on-Sea

E Mouchel

St George's Catholic Primary School

Southend-on-Sea

A Delgado

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor

Rickard Luckin Limited

Phoenix House, Suite 8 Christopher Martin Road

Basildon Essex SS14 3EZ

Solicitors

Browne Jacobson LLP

15th Floor 6 Bevis Marks London EC3A 7BA

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

During the period the Trust operated eight primary schools and one secondary school serving the south east Essex deaneries in the Catholic Diocese of Brentwood.

The schools are:

- · Our Lady of Lourdes Catholic Primary School
- · Sacred Heart Catholic Primary School
- · St Helen's Catholic Primary school
- · St George's Catholic Primary school
- · Holy Family Catholic Primary school
- · St Joseph's Catholic Primary school
- St Theresa's Catholic Primary school
- · Our Lady of Ransom Catholic Primary school
- · St Thomas More High school

These schools have a combined roll of 3,417 in the school census on October 2023.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The charitable company is known as Assisi Catholic Trust.

The trustees of Assisi Catholic Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The academy trust has opted into the department for Education's risk protection arrangement (RPA) an alternative to the insurance where UK government funds cover losses that arise. The scheme protects the trustees and officers from claims arising from negligent acts, errors or omissions occurring whist on academy business. It provides cover up to £10,000,000 and is explained in the 'Governors Liability' section of the RPA. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

Method of recruitment and appointment or election of trustees

Full details are set out within the Articles of Association which detail type, number and process of appointing Trustees. The Diocesan Bishop appoints the members of the Trust. The members appoint the Trustees, taking into account the skills and expertise necessary for effective operation of the Board and to contribute fully to the Trust's development. The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust Articles of Association.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Policies and procedures adopted for the induction and training of trustees

As there are only normally a handful (one or two) new Trustees in a year and as the backgrounds of individual Trustees differs hugely, induction is via external formal training sessions with the Diocese and other providers plus informal induction tailored to the needs of the individual. Where necessary, training will be provided on educational legal and financial matters. All new trustees are matched with a school to act as a link Trustee and encouraged to visit their schools, to meet with the Headteacher, Local Governing Committee, staff and pupils, and are provided with key documents such as the Articles of Association, the Scheme of Delegation, policies, procedures, minutes, budgets, accounts, plans and any other documents necessary to undertake their role as Trustees. Once they have completed their skills audit, they are also assigned to either Standards; Resources or Audit & Risk Trust Committee.

Organisational structure

The governance of the Academy Trust is defined in the Memorandum of Understanding and Articles of Association together with the funding agreement with the Department of Education.

The Board of Trustees has the ultimate responsibility for Assisi Catholic Trust. The Trust has arranged its business in such a way that responsibilities and lines of accountability are clearly identified in the scheme of delegation. The Trustees are responsible for determining overall strategy, adopting an annual plan and budget, monitoring the Trust's financial and operational performance, reviewing the educational progress of all academies and making major decisions about the direction of the Trust, capital expenditure and senior staff appointments.

Local Governing Committees (LGCs) at each Academy are committees of the Trust Board. They have delegated responsibility for key aspects of each school, including

- Accountability and monitoring of school performance and standards.
- · Setting and approval of policies that apply to individual schools.
- Recommending the annual school budgets; monitoring of budgets thereafter and further advice to the Board on potential over and under spends.
- · Reviewing the premises management and ensuring health and safety issues are complied with.
- Appointing a committee to apply the school's admission policy in accordance with the Admissions Code and with due regard to any locally agreed fair access protocols.
- · Governing exclusions in accordance with appropriate regulations; and
- Supporting the Headteacher in recruiting and selection, grievance, disciplinary and process in relation to staff, where appropriate. Risk management and governance is scrutinized by the Trust's Audit & Risk committee. The Trust Board, its committees and LGCs each meet at least once every term.

The day-to-day management of the Trust is the responsibility of the Chief Executive Officer, who is also the Trust's Accounting Officer. Leadership and Management of each school within the Trust is delegated by Trustees to the Senior Leadership Team of each school. In addition to the LGC each school has its own Senior Leadership Team (SLT), which includes the Headteacher and either deputy head and/or Assistant heads (dependent on the needs and size of the school), who are responsible for the day to day management and operation of their school.

The Board, in the performance of its duties, pays due regard to the regard the advice and information provided by the supporting committees and Trust committees.

Arrangements for setting pay and remuneration of key management personnel

The schools within the Assisi Catholic Trust agreed that they would apply the School Teachers Pay and Conditions Document (STPCD) published annually by the Department for Education

Pay and remuneration of key management personnel within the trust is decided by a variety of contributory factors, such as the school group size, ISR, the pay scales for each role, performance management and the level of experience of each staff member. In addition, pay levels may be affected by nationally agreed pay awards, the ability to recruit and retain in post, all of which are in accordance with the Trust's appointment and pay policies.

The Resources committee of Trustees approves all amendments to key management's pay and remuneration. For Headteachers appraisals, Chair of LGC and the Link Trustee meet with an external adviser to review the Headteacher's evidence against the agreed targets. The procedure is documented at the Trustees and LGC meetings. The CAO appraisal is undertaken by Trustees with an external adviser and documented at the Trustees' meeting.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Trade union facility time

-				
Pa	awant	IInion	official	0

Number of employees who were relevant union officials during the relevant period

Full-time equivalent employee number

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	=
1%-50%	4
51%-99%	-
100%	20
Percentage of pay bill spent on facility time	
Total cost of facility time	<u>=</u>
Total pay bill	
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours

Engagement with suppliers, customers and others in a business relationship with the academy trust

Related parties and other connected charities and organisations

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures. Any transactions where the Trustee has a pecuniary interest is only undertaken in accordance with the 'at cost' principle stated in the Academy Trust Handbook.

Objectives and activities

Objects and aims

Our mission is to inspire the children in our care and that our schools place Christ and the teaching of the Catholic Church at the centre of all we do. We believe that every child has a right to educational excellence, and we will maintain our solidarity working together in partnership to ensure this happens.

The aim of the Trust is to establish, maintain and develop Catholic schools (and other schools, subject to the approval of the Bishop) within the Diocese.

The principal objective and activity of the Trust in the period under review was to continue to improve the educational outcomes for all its pupils. To support the spiritual, moral, social, cultural and physical development of each child, as well as maximising progress, achievement and attainment to ensure their intellectual growth and fulfilment of their potential.

We work together to train, develop and retain teachers, support staff and Leaders.

We work together closely to support each other to strengthen our Catholic schools and to achieve economies of scale by being part of a larger buying group.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers and duties. They have referred to guidance when reviewing the Company's aims and objectives and in planning its future activities.

Strategic report

Achievements and performance

Secondary School Achievements and Performance

Key performance indicators

Level 3/A Level Measure	St Thomas More High School
L3 overall average grade	С
A* - B cumulative %	37.9
A* - C cumulative %	70.4
A* - E cumulative %	99.1

GCSE Measure	St Thomas More High School		
% students achieving 5 standard passes incl English & Maths	71.7		
% students achieving 5 strong passes incl English & Maths	49.4		
Attainment 8 Score	49.59		
% students achieving 1 or more GCSE	99.4		

Subject	% achieving 9 – 7	% achieving 9 – 5	% achieving 9 – 4
English	25.0	72.8	85.6
Maths	22.2	63.3	83.9
English and Maths	13.3	56.1	77.8
RE	14.9	53.1	70.3
Combined Science	13.2	42.6	69.0

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Primary Performance 2024

Phonics

All pupils sit a phonics screening test at the end of year one and it checks that pupils have reached an age-appropriate level of phonetic decoding. In 2024, 80% of pupils nationally met the expected standard (in 2023 the national average was 79%).

Key ACT Headlines

- Average pass rate for the Trust was 77% (2023 the ACT average was 77%)
- Six schools achieved in line or above national pass rate (80%) an improvement from four schools in 2023.
- In 2024, again four schools achieved 85% or above (which is consistent with 2023).
- Two schools demonstrated significant improvement in phonics outcomes this year, St Joseph's (2023 63% to 2024 85%) and St Teresa's (2023 70% to 2024 90%).
- All Trust Primary schools have fully bought in a synthetic phonics programme so that the impact of the programme can be monitored closely and collaborative shared working and moderation takes place.

Key Stage 2 attainment

Pupils sit national tests at the end of Year 6 and outcomes guide our priorities for agreed action across the Trust for the following year.

	7.49	Key Stag	e 2 Tes	st %						
	Readin	g	GPS		Maths		Writin	g	Combir	ned
	ARE	Above ARE	ARE	Above ARE	ARE	Above ARE	ARE	Above ARE	ARE	Above ARE
Nationa I	74	28	72	31	73	23	71	13	61	7
ACT Averag e	77	25	74	35	75	27	75	16	64	9

Key ACT Headlines

- Strongest improvement across the Trust was performance in KS2 Maths, particularly with the work on Maths Mastery exceeding the above ARE national by 12%, and this national average being exceeded in 7 schools.
- Our Lady of Ransom had the strongest individual performance at KS2 outperforming the national standard in all areas at both ARE and above ARE.
- School's who had weaker individual school performance had smaller cohorts with a greater proportion of SEND needs and higher mobility of students. Gaps in attainment are closely linked to attendance and SEND.
- Work on the progress of pupils with additional needs is now co-ordinated by a Trust appointed SEND and Inclusion lead. Work within the SENDCo groups and Deputy Headteachers on pupil tracking, will also strength the combined outcomes.
- Significant work is planned for peer review across schools this year, for leaders to work together across
 trust schools to understand gaps, using opportunities for increased moderation and shared analysis and
 focus work through subject communities of practice and additional support for targeted schools by Trust
 leaders.
- Support will continue to support outcomes in Maths, which is being addressed through across Trust training and increased moderation.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Protecting the success of the academy trust

Financial review

The principal source of funding for the Trust is the GAG and other grants that it receives from the Education Skills Funding agency (ESFA). For the year ended 31 August 2024 the Trust received £26,670,056 of GAG and other funding. A high percentage of this income is spent on wages and salaries and support costs to deliver the Academy's primary objective of the provision of education. During the year the Trust spent £25,765,599 on revenue expenditure and £1,515,952 on capital new build and improvement projects and other assets. The Academy brought forward from 22/23, £1,699,400 restricted funds (excluding fixed asset fund) and £3,572,104 unrestricted funding. The carry forward for 23/24 is £1,925,699 restricted funding (excluding fixed asset funds) and £2,578,271 unrestricted funding. The fixed asset fund as at 31 August 2024 is £7,927,126 (2023: £6,542,135). Due to the accounting rules for the Local Government Pension Scheme under FRS102, the Academy is recognising a pension fund asset of £Nil, included in restricted funds.

Reserves policy

The Trustees review the reserve levels of the Trust annually. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. Reserves are held for reinvestment in individual schools, for specific capital projects, curriculum investment and to mitigate the impact of reductions to funding.

At 31 August 2024 the total funds comprised:

	£
Unrestricted	2,578,271
Restricted: Fixed asset funds	7,927,126
Pension reserve	-
Other restricted income funds	1,925,699
	12,431,096

Disclosure of funds in deficit is also included in the Funds Note in the financial statements.

Whilst the year end financial position of the Trust remains healthy the Trustees have held extensive discussions regarding the mid to longer term position following the preparation of the budgets for the next three years. It will remain crucial to maintain close oversight of the costs as funding continues to be a challenge for the Trust and sector generally. The Trustees will therefore continue to keep the financial position under close scrutiny.

Investment policy

Assisi Catholic Trust does not have any material investments. The Trust's Investment Policy enables Trustees to invest to further the Trust's charitable aims, whilst ensuring that investment risk is properly managed. The policy ensures that the security of funds takes precedence over revenue maximisation.

Principal risks and uncertainties

The Trustees maintain a risk register identifying the major risks to which the Trust is exposed and identifying actions and procedures to mitigate those risks. A formal review of the risk register process is undertaken on an annual basis and the internal control systems and the exposure to said risks are monitored on behalf of the Trustees at each Audit & Risk Committee meeting. The principal risks facing the Trust are outlined below; those facing an academy at an operational level are addressed by its systems and by Internal financial and other controls.

The Trustees report that the Trust's financial and internal controls conform to guidelines issued by the ESFA, and that improvements to the wider framework of systems dealing with business risk and risk management strategy continue to be made and formally documented.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Financial and risk management objectives and policies

As a multi academy trust, the level of financial risk is low. Cash flows are increasingly less reliably forecast, but more carefully monitored and reported. Staff costs make up the majority of expenditure and are relatively stable with contingencies in place to cover such items as sickness and maternity, although sickness related to covid and the knock on effect of the pressures on the NHS backlog, is continuing to have a negative impact on staff absence rates.

The Trustees assess the other principal risks and uncertainties facing the Trust as follows

- Funding the financial impact of future changes to funding levels from the DfE/ESFA as there is no
 assurance that Government policy or practice will remain the same. There is increasing concern of the
 impact of the cost of living crisis, energy bills that are set to soar, the increase in employer national
 insurance contributions and unfunded salary rises from the Government are likely to increase this risk
 dramatically in the coming year and our ability to budget into the future much more problematic. Public
 funding will need to increase dramatically continue at a at the same levels or on the same terms;
- · staffing teacher recruitment and retention;
- admissions pupil numbers in an increasing competitive education landscape, lower birth rate and demographic dip in the number of Catholic families particularly in the smaller schools of the MAT;
- fraud and mismanagement of funds The Trust has appointed an internal auditor to carry out independent
 and external checks on financial systems and records as required by the Academy Trust Handbook. All
 finance staff receive training to keep up to date with financial practice requirements and develop their skills
 in this area;
- financial instruments the Trust only deals with bank balances, cash and trade creditors, with limited trade (and other) debtors. The risk in this area is considered to be low; and
- defined benefit pension liability as the Government has agreed to meet the defined benefit pension liability of any school ceasing to exist. The main risk to the Trust is an annual cash flow funding of part of the deficit. Trustees take these payments into account when setting the annual budget plan.

The Trust continues to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. Mitigating actions have been identified to address these risks.

Fundraising

There are no professional fundraising activities in Assisi Catholic Trust.

Plans for future periods

The strategic aims of the Assist Catholic Trust are:

- · To further develop the distinctive Catholic nature of the schools and the Trust.
- To build a culture of success and achievement across all schools in the Trust.
- To develop every child and young person so that they achieve and are successful, confident, independent and resilient learners for life.
- · To develop and embed sustainable, high quality and robust Catholic leadership across the Trust,
- · To develop inspirational teaching that fosters aspirational learning.
- To strengthen engagement between our schools and our communities expanding our Trust to include all Deanery schools.
- · To prioritise excellence in facilities, staffing and resourcing.

The Key Priorities for the Trust 2024/2025 are to:

- Manage the admission of school places of the Trust schools in response to the local area demand for school places and the impact on school finances;
- · Continue to develop succession plans for school leadership teams;
- Continue to work to improve and enhance condition of school premises and facilities;
- Further increase capacity at Trust schools by agreeing on central services to be delivered for the partnership contribution;
- · Continue to work to deliver centrally driven supplier contracts;
- · To adopt a challenging approach to staffing levels and costs in order to meet the decline in funding.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Funds held as custodian trustee on behalf of others

No funds are held as custodian trustee.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and

- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on .IO/.I.2/2.4...... and signed on its behalf by:

F McEvoy

Chair of Trustees

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Assisi Catholic Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Assisi Catholic Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
F McEvoy (Chair of Trustees)	4	4
J Parsad	0	4
M Stewart	4	4
M Clayton-Cashell	2	4
J Upsher	4	4
KB Hughes (Appointed 6 November 2023)	2	3
A Conway (Appointed 18 April 2024)	2	2
G Ackred (Chief Accounting Officer)	4	4
G Alcock (Appointed 25 September 2024)	0	0

J Parsad is an Associate Trustee. Associate Trustees attend meetings on an ad hoc basis when deemed necessary.

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Review of value for money

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continuing to rigorously challenge performance of the academies in the MAT to demonstrate continued educational improvement.
- To introduce a centralised ICT infrastructure to ensure consistency
- To continuing to review a centralised condition improvement survey to develop a fair and equitable distribution of funds and review the asset management plan for the next 5-10 years.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Assisi Catholic Trust for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- · clearly defined purchasing (asset purchase or capital investment) guidelines;
- · identification and management of risks.

The board of trustees has decided:

· to buy in an internal audit service from Price Bailey Chartered Accountants.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- · review of debtors and creditors;
- · review of gifts and hospitality procedures
- · review of teachers expenses

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Review of effectiveness

As accounting officer, the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal auditor;
- · the work of the external auditor;
- the financial management and governance self-assessment process or the school resource management selfassessment tool:
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on $\frac{10}{12}$ /24... and signed on its behalf by:

F McEvoy

Chair of Trustees

G Ackred

Accounting Officer

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2024

As accounting officer of Assisi Catholic Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

G Ackred

Accounting Officer

10/12/24

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2024

The trustees (who are also the directors of Assisi Catholic Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2023 to 2024 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

select suitable accounting policies and then apply them consistently:

 observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;

· make judgements and accounting estimates that are reasonable and prudent;

 state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and

 prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on .!<u>O./.12./.2.4</u>... and signed on its behalf by:

F McEvoy

J. milnoz

Chair of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSISI CATHOLIC TRUST

FOR THE YEAR ENDED 31 AUGUST 2024

Opinion

We have audited the accounts of Assisi Catholic Trust for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the accounts, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the accounts is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSISI CATHOLIC TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Capability of the audit in detecting irregularity, including fraud

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our: general commercial and sector experience; through verbal and written communications with those charged with governance and other management; and via inspection of the Academy Trust's regulatory and legal correspondence.

We discussed with those charged with governance and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations to our team and remained alert to any indicators of noncompliance throughout the audit, we also specifically considered where and how fraud may occur within the Academy Trust.

The potential effect of these laws and regulations on the financial statements varies considerably.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSISI CATHOLIC TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Firstly, the Academy Trust is subject to laws and regulations that directly affect the financial statements, including: the Academy Trust's constitution; relevant financial reporting standards; company law; the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 (effective from 1 January 2019); the Academies Accounts Direction 2023-24; and we assess the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly the Academy Trust is subject to many other laws and regulations where the consequences of noncompliance could have a material effect on the amounts or disclosures in the financial statements, for instance through the imposition of fines and penalties, or through losses arising from litigations. We identified the following areas as those most likely to have such an affect: legislation directly applicable to charities sector such as the Charities Act 2011, the Academy Trust's funding agreement; the requirements of the Academies Trust Handbook 2021; employment legislation; auto-enrolment legislation; health and safety legislation; safeguarding legislation; the regulatory requirements of the Charity Commission; data protection legislations; anti-bribery and corruption legislation.

International Auditing Standards (UK) limit the required procedures to identify non-compliance with these laws and regulations to the procedures, and no procedures over and above those already noted are required. These limited procedures did not identify any actual or suspected non-compliance which laws and regulations that could have a material impact on the financial statements.

In relation to fraud, we performed the following specific procedures in addition to those already noted:

- Challenging assumptions made by management in its significant accounting estimates in particular; income recognition, depreciation of tangible fixed assets and the valuation of local government pension scheme deficit;
- Identifying and testing journal entries, in particular any entries posted with unusual nominal ledger account combinations, and journal entries posted by senior management;
- Performing analytical procedures to identify unexpected movements in account balances which may be indicative of fraud;
- Ensuring that testing undertaken on the Statement of Financial Position and the Balance Sheet includes a number of items selected on a random basis;
- · Reviewing the minutes of the meetings of the Governing Body and key sub committees;
- Evaluating internal control and review procedures, and reviewing findings of internal audit reviews;
- · Evaluating and documenting internal controls and testing their application by walkthrough.

These procedures did not identify any actual or suspected fraudulent irregularity that could have a material impact on the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSISI CATHOLIC TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with International Auditing Standards UK). For example, the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the procedures that we are required to undertake would identify it. In addition, as with any audit, there remains a high risk of non-detection of irregularities, as these might involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal controls. We are not responsible for preventing noncompliance with laws and regulations or fraud, and cannot be expected to detect non-compliance with all laws and regulations or every incidence of fraud.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

kate Bell (Senior Statutory Auditor) for and on behalf of Rickard Luckin Limited

Chartered Accountants Statutory Auditor 10/12/24

Phoenix House, Suite 8 Christopher Martin Road Basildon Essex SS14 3EZ

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ASSISI CATHOLIC TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2024

In accordance with the terms of our engagement letter dated 2 October 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Assisi Catholic Trust during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Assisi Catholic Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Assisi Catholic Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Assisi Catholic Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Assisi Catholic Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Assisi Catholic Trust's funding agreement with the Secretary of State for Education, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- · reviewing the minutes of the meetings of the Governing Body and key sub committees;
- · evaluating internal control and review procedures, and reviewing findings of internal audit reviews;
- reviewing action taken as a result of recommendations from internal audit procedures, external audit, and ESFA updates;
- evaluating and documenting internal controls and testing their application by walkthrough;
- testing a sample of payments to ensure that they have been authorised in accordance with the Academy's financial procedures and the Academies Financial Handbook.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ASSISI CATHOLIC TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Rickard Luckin Limited

Dated: 10/12/24

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

		Unrestricted	Restr	icted funds:	Total	Total
		funds		Fixed asset	2024	2023
	Notes	£	£	£	£	£
Income and endowments from:						
Donations and capital grants Charitable activities:	3	-	1,539,802	782,761	2,322,563	2,391,541
 Funding for educational operations 	4	1,267,076	22,490,206	-	23,757,282	21,855,010
Other trading activities	5	574,440	-	-	574,440	536,129
Investments	6	15,771		-	15,771	9,037
Total		1,857,287	24,030,008	782,761	26,670,056	24,791,717
F			===		*	9
Expenditure on:	7	E2 277			E2 277	27 227
Raising funds Charitable activities:	7	53,277	<u></u>	-	53,277	37,237
	0	1 044 022	22 546 700	252 601	25 742 222	22 700 252
- Educational operations	8	1,841,932	23,516,709	353,681	25,712,322	23,790,352
Total	7	1,895,209	23,516,709	353,681	25,765,599	23,827,589
Net income/(expenditure)		(37,922)	513,299	429,080	904,457	964,128
Transfers between funds	20	(955,911)	=	955,911	9=	-
Other recognised gains/(losses) Actuarial (losses)/gains on defined						
benefit pension schemes	19		(287,000)		(287,000)	1,907,000
Net movement in funds		(993,833)	226,299	1,384,991	617,457	2,871,128
Reconciliation of funds						
Total funds brought forward		3,572,104	1,699,400	6,542,135	11,813,639	8,942,511
Total funds carried forward		2,578,271	1,925,699	7,927,126	12,431,096	11,813,639

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Comparative year information		Unrestricted	Restr	icted funds:	Total
Year ended 31 August 2023		funds	General	Fixed asset	2023
_	Notes	£	£	£	£
Income and endowments from:					
Donations and capital grants Charitable activities:	3	-	1,423,480	968,061	2,391,541
- Funding for educational operations	4	1,100,096	20,754,914	-	21,855,010
Other trading activities	5	536,129	-	-	536,129
Investments	6	9,037	-	-	9,037
		-	-	-	
Total		1,645,262	22,178,394	968,061	24,791,717
Expenditure on:					
Raising funds	7	37,237	-	-	37,237
Charitable activities:					
- Educational operations	8	1,546,841	21,960,229	283,282	23,790,352
					-
Total	7	1,584,078	21,960,229	283,282	23,827,589
					=======================================
Net income		61,184	218,165	684,779	964,128
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	19		1,907,000		1 007 000
Actuality gains on defined benefit pension schemes	13		1,907,000		1,907,000
Net movement in funds		61,184	2,125,165	684,779	2,871,128
Decemblishing of founds					
Reconciliation of funds		0.540.000	/40F 70=1		
Total funds brought forward		3,510,920	(425,765)	5,857,356	8,942,511
Total funds carried forward		3,572,104	1,699,400	6,542,135	11 912 620
Total falled dallied forward		5,572,104		0,042,135	11,813,639
			-		

BALANCE SHEET

AS AT 31 AUGUST 2024

		20	2024		23
	Notes	£	£	£	£
Fixed assets Tangible assets	13		7,927,126		6,764,855
Current assets Debtors: amounts falling due within one year Debtors: amounts falling due after more than	14	1,817,512		1,713,795	
one year Cash at bank and in hand	14	2,714,000 6,130,499		2,712,667 6,110,793	
Current liabilities		10,662,011		10,537,255	
Creditors: amounts falling due within one year	15	(3,436,674)		(2,769,804)	
Net current assets			7,225,337		7,767,451
Total assets less current liabilities			15,152,463		14,532,306
Creditors: amounts falling due after more than one year	17		(2,721,367)		(2,718,667)
Net assets excluding pension asset			12,431,096		11,813,639
Defined benefit pension scheme asset	19		<u> </u>		
Total net assets			12,431,096		11,813,639
Funds of the academy trust: Restricted funds	20		-		-
- Fixed asset funds - Restricted income funds	20		7,927,126 1,925,699		6,542,135 1,699,400
Total restricted funds			9,852,825		8,241,535
Unrestricted income funds	20		2,578,271		3,572,104
Total funds			12,431,096		11,813,639

The accounts on pages 22 to 48 were approved by the trustees and authorised for issue on $\frac{1.0}{12}$ and are signed on their behalf by:

J. milny.

F McEvoy

Chair of Trustees

Company registration number 07696989 (England and Wales)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2024

		202	24	20:	23
	Notes	£	£	£	£
Cash flows from operating activities	0.4		704.400		
Net cash provided by operating activities	24		734,426		947,012
Cash flows from investing activities Dividends, interest and rents from investments	s	15,771		9,037	
Capital grants from DfE Group	U	88,555		229,079	
Capital funding received from sponsors and of Purchase of tangible fixed assets	iners	694,206		738,982	
Fulcilase of tallgible lixed assets		(1,515,952)		(1,583,738)	
Net cash used in investing activities			(717,420)		(606,640)
Cash flows from financing activities					
Repayment of other loan		2,700			
Net cash provided by/(used in) financing a	ctivities		2,700		÷
			·		
Net increase in cash and cash equivalents reporting period	in the		19,706		340,372
Cash and cash equivalents at beginning of the	e year		6,110,793		5,770,421
Cash and cash equivalents at end of the ye	ar		6,130,499		6,110,793
•					=

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings Fixtures, fittings & equipment 0% (10 years straight line on astro turf) 3 to 10 years straight line

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

The Trust occupies land and buildings provided to it by the Diocesan Trustees under a license (also referred to as a Church Supplemental Agreement) which contains a two year notice period. Having considered the fact that the Trust occupies land and buildings by a license that transfers to the Trust no right or control over the site save that of occupying it at the will of the Diocesan Trustees under the agreement, the Trustees have concluded that the value of the land and buildings occupied by the Trust will not be recognised or valued within fixed assets.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

2 Critical accounting estimates and areas of judgement

(Continued)

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

LGPS

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Capital grants		793,849	793,849	956,973
Other donations	-	1,528,714	1,528,714	1,434,568
		2,322,563	2,322,563	2,391,541

4 Funding for the academy trust's educational operations

	Unrestricted	Restricted	Total	Total
	funds	funds	2024	2023
	£	£	£	£
DfE/ESFA grants				
General annual grant (GAG)	- 2	18,222,890	18,222,890	17,288,787
Other DfE/ESFA grants:				
- Pupil premium		876,781	876,781	741,309
- Others	-	1,846,838	1,846,838	1,488,312
		1		
	-	20,946,509	20,946,509	19,518,408
Other government grants				
Local authority grants	-	1,207,689	1,207,689	973,431
Other incoming resources	1,267,076	336,008	1,603,084	1,363,171
Total funding	1,267,076	22,490,206	23,757,282	21,855,010
Total fallallig	======	=====	=======================================	======

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

5	Other trading activities			5-22-4		
			Unrestricted funds	Restricted	Total	Total
			£	funds £	2024 £	2023 £
			~	~	2	~
	Lettings		52,560	-	52,560	52,872
	Catering income		521,880	-	521,880	483,257
			574,440	4	574,440	536,129
6	Investment income					
			Unrestricted	Restricted	Total	Total
			funds	funds	2024	2023
			£	£	£	£
	Other investment income		15,771	-	15,771	9,037
7	Expenditure					
				expenditure	Total	Total
		Staff costs	Premises	Other	2024	2023
		£	£	£	£	£
	Expenditure on raising funds					
	- Direct costs	19	ভ	53,277	53,277	37,237
	Academy's educational operations					
	- Direct costs	16,261,254	-	1,654,010	17,915,264	16,162,942
	- Allocated support costs	2,928,743	2,910,800	1,957,515	7,797,058	7,627,410
		19,189,997	2,910,800	3,664,802	25,765,599	23,827,589
	Net income/(expenditure) for the	year include	s:		2024	2023
		-			£	£
	Depreciation of tangible fixed asset	s			353,681	283,282
	Fees payable to auditor for:				000,001	200,202
	- Audit				45,590	43,190
	- Other services	5g 10g p 8895			6,140	8,385
	Net interest on defined benefit pens	sion liability			(32,000)	53,000
					=======================================	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

В					
	Charitable activities				
		Unrestricted	Restricted	Total	Total
		funds	funds	2024	2023
	Direct costs	£	£	£	£
	Educational operations	1,096,556	16,818,708	17,915,264	16 162 042
	Educational operations	1,096,556	10,010,700	17,915,264	16,162,942
	Support costs				
	Educational operations	745,376	7,051,682	7,797,058	7,627,410
		A forms to the	*	-	General Control Control
		1,841,932	23,870,390	25,712,322	23,790,352
			-		
				2024	2023
				£	£
	Analysis of support costs				
	Support staff costs			2,928,743	3,170,181
	Depreciation			353,681	283,282
	Technology costs			310,882	339,372
	Premises costs			2,557,119	2,198,667
	Legal costs			194,450	148,385
	Other support costs			1,391,614	1,430,118
	Governance costs			60,569	57,405
				7,797,058	7,627,410
				=====	
	Staff				
	Staff costs and employee benefits				
	Staff costs and employee benefits Staff costs during the year were:				
				2024	2023
				2024 £	2023 £
	Staff costs during the year were:			£	£
	Staff costs during the year were: Wages and salaries			£ 14,451,209	£ 13,306,459
	Staff costs during the year were:			£	£ 13,306,459 1,132,800
	Staff costs during the year were: Wages and salaries Social security costs Pension costs			£ 14,451,209 1,246,930 3,219,242	£ 13,306,459 1,132,800 3,077,082
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees			£ 14,451,209 1,246,930 3,219,242 18,917,381	£ 13,306,459 1,132,800 3,077,082
	Staff costs during the year were: Wages and salaries Social security costs Pension costs			£ 14,451,209 1,246,930 3,219,242	£ 13,306,459 1,132,800 3,077,082
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees			£ 14,451,209 1,246,930 3,219,242 18,917,381	£ 13,306,459 1,132,800 3,077,082
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees Agency staff costs			£ 14,451,209 1,246,930 3,219,242 18,917,381 272,616	£ 13,306,459 1,132,800 3,077,082 17,516,341 258,054 32,537
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees Agency staff costs Staff restructuring costs			£ 14,451,209 1,246,930 3,219,242 18,917,381 272,616 19,189,997	£ 13,306,459 1,132,800 3,077,082
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees Agency staff costs			£ 14,451,209 1,246,930 3,219,242 18,917,381 272,616	£ 13,306,459 1,132,800 3,077,082
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees Agency staff costs Staff restructuring costs			£ 14,451,209 1,246,930 3,219,242 18,917,381 272,616 19,189,997 88,043 19,278,040	£ 13,306,459 1,132,800 3,077,082
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees Agency staff costs Staff restructuring costs Staff development and other staff costs Total staff expenditure			£ 14,451,209 1,246,930 3,219,242 18,917,381 272,616 19,189,997 88,043	£ 13,306,459 1,132,800 3,077,082 17,516,341 258,054 32,537 17,806,932 52,462
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees Agency staff costs Staff restructuring costs Staff development and other staff costs			£ 14,451,209 1,246,930 3,219,242 18,917,381 272,616 19,189,997 88,043 19,278,040	£ 13,306,459 1,132,800 3,077,082 17,516,341 258,054 32,537 17,806,932 52,462
	Staff costs during the year were: Wages and salaries Social security costs Pension costs Staff costs - employees Agency staff costs Staff restructuring costs Staff development and other staff costs Total staff expenditure			£ 14,451,209 1,246,930 3,219,242 18,917,381 272,616 19,189,997 88,043 19,278,040	£ 13,306,459 1,132,800 3,077,082 17,516,341 258,054 32,537 17,806,932 52,462

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

9 Staff (Continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024 Number	2023 Number
Teachers	219	222
Administration and support	322	293
Management	32	29
	573	544

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2024 Number	2023 Number
£60,000 - £70,000	14	4
£70,001 - £80,000	5	7
£80,001 - £90,000	5	3
£90,001 - £100,000	1	=
£130,001 - £140,000		1
£140,001 - £150,000	1	-
		-

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £2,539,256 (2023: £2,656,099).

10 Trustees' remuneration and expenses

The value of trustees' remuneration and other benefits was as follows:

G Ackred (Headteacher and trustee):

Remuneration £145,000 - £150,000 (2023: £135,000 - £140,000)

Employer's pension contributions paid £35,000 - £40,000 (2023: £25,000 - £30,000)

During the year ended 31 August 2024, no Trustee expenses have been incurred (2023 - £nil).

11 Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2024 was £Nil (2023: £Nil). The cost of this insurance is included in the total insurance cost.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

12 Central services

The academy trust has provided the following central services to its academies during the year:

- · centralised payroll function;
- · finance support;
- · IT and premises support.

The academy trust charges for these services on the following basis:
• flat 2.5% of GAG School Budget Share funding.

Tiat 2.5% of GAG School Budget Share funding.		
The amounts charged during the year were as follows:	2024	2023
	£	£
St Thomas More High School	178,505	166,160
Our Lady of Lourdes Catholic Primary School	45,151	44,249
Sacred Heart Catholic Primary School	48,793	47,739
St Joseph's Catholic Primary School	23,622	22,212
Holy Family Catholic Primary School	22,189	20,075
Our Lady of Ransom Catholic Primary School	43,499	40,518
St Teresa's Catholic Primary School	20,093	19,145
St Helen's Catholic Primary School	47,980	45,697
St George's Catholic Primary School	24,773	24,010
	454,605	429,805
Tangible fixed assets		
Land and	Fixtures,	Total
buildings	fittings &	
£	equipment £	£
Cost	L	L

13

	Land and buildings	fittings & equipment	lotal
	£	£	£
Cost			
At 1 September 2023	6,613,341	1,191,403	7,804,744
Additions	1,102,155	413,797	1,515,952
At 31 August 2024	7,715,496	1,605,200	9,320,696
Depreciation	**************************************	-	
At 1 September 2023	152,460	887,429	1,039,889
Charge for the year	109,076	244,605	353,681
At 31 August 2024	261,536	1,132,034	1,393,570
Net book value	-	-	
At 31 August 2024	7,453,960	473,166	7,927,126
At 31 August 2023	6,460,881	303,974	6,764,855

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

13 Tangible fixed assets

(Continued)

2024

2022

The Academy Trust owns 5 acres of land which has been included in the accounts at nil value.

Included within freehold land is an astroturf pitch which has been included in the accounts based on cost and depreciated over 10 years.

The Academy Trust occupies land and buildings provided to it by the Diocesan trustees under a license (also referred to as a Church Supplemental Agreement) which contains a two year notice period. Having considered the fact that the Academy Trust occupies the land and buildings by a license that transfers to the Academy no rights or control over the site save that of occupying it at the will of the Diocesan trustees under the agreement, the Diocesan trustees have concluded that the value of the land and building occupied by the Academy Trust will not be recognised or valued within fixed assets.

14 Debtors

	2024 £	2023 £
VAT recoverable Other debtors Prepayments and accrued income	46,424 4,191,893 293,195	52,960 4,154,500 219,002
	4,531,512	4,426,462
Amounts included above which fall due after more than one year:	2024 £	2023 £
Other debtors	2,714,000	2,712,667

Other debtors due in less than one year and more than one year include a donation in kind amount for the land and buildings see note 24 for more details.

15 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other loans	1,356,333	1,356,333
Trade creditors	464,844	2,413
Other creditors	619,305	10,482
Accruals and deferred income	996,192	1,400,576
	3,436,674	2,769,804
	====	====

Other loans include a donation in kind amount for the land and buildings see note 24 for more details.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

16	Deferred income		
	Dolotton moonic	2024	2023
		£	£
	Deferred income is included within:	~	~
	Creditors due within one year	260,502	493,861
		-	
	Deferred income at 1 September 2023	493,861	213,984
	Released from previous years	(493,861)	(213,984)
	Resources deferred in the year	260,502	493,861
	Deferred income at 31 August 2024	260,502	493,861
	3	=====	
	At the balance sheet date the academy trust was holding funds received in advar School Meals, Inclusion grants and School trips.	nce for Universa	al Infant Free
17	Creditors: amounts falling due after more than one year		
10.0	The state of the s	2024	2023
		£	£
	Other loans	2,721,367	2,718,667
		2024	2023
	Analysis of loans	£	£
	Wholly repayable within five years	4,077,700	4,075,000
	Less: included in current liabilities	(1,356,333)	(1,356,333)
	A service for the short of the server	0.704.007	0.740.007
	Amounts included above	2,721,367	2,718,667
	Loan maturity		
	Debt due in one year or less	1,356,333	1,356,333
	Due in more than one year but not more than two years	1,365,033	1,362,333
	Due in more than two years but not more than five years	1,356,334	1,356,334
		4,077,700	4,075,000

Other loans include a donation in kind amount for the land and buildings see note 24 for more details.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

18	Analysis of net assets between funds				
		Unrestricted	Res	tricted funds:	Total
		Funds	General	Fixed asset	Funds
		£	£	£	£
	Fund balances at 31 August 2024 are represented by:				
	Tangible fixed assets	-	-	7,927,126	7,927,126
	Current assets	4,665,312	1,925,699	4,071,000	10,662,011
	Current liabilities	(2,080,341)	-	(1,356,333)	(3,436,674)
	Non-current liabilities	(6,700)		(2,714,667)	(2,721,367)
	Total net assets	2,578,271	1,925,699	7,927,126	12,431,096
		Unrestricted	Rest	tricted funds:	Total
		Funds	General	Fixed asset	Funds
		£	£	£	£
	Fund balances at 31 August 2023 are represented by:				
	Tangible fixed assets	3 0	-	6,764,855	6,764,855
	Current assets	4,768,855	1,699,400	4,069,000	10,537,255
	Current liabilities	(1,190,751)	-	(1,579,053)	(2,769,804)
	Non-current liabilities	(6,000)	-	(2,712,667)	(2,718,667)
	Total net assets	3,572,104	1,699,400	6,542,135	11,813,639
					-

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

19 Pension and similar obligations

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to the TPS in the period amounted to £2,340,955 (2023: £2,080,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 23% for employers and 5.5-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2024 £	2023 £
Employer's contributions Employees' contributions	1,139,000 260,000	1,007,000 230,000
Total contributions	1,399,000	1,237,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

19	Pension and similar obligations	(Continue	
	Principal actuarial assumptions	2024 %	2023 %
	Rate of increase in salaries Rate of increase for pensions in payment/inflation Discount rate for scheme liabilities Inflation assumption (CPI) Inflation assumption (RPI)	3.85 2.85 5.05 2.85 3.15	3.9 2.9 5.3 2.9 3.2
			-

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
D. C. L. C. L.	Years	Years
Retiring today		
- Males	20.7	20.7
- Females	23.3	23.2
Retiring in 20 years		
- Males	22.0	22.0
- Females	24.7	24.6
	<u> </u>	

Sensitivity analysis

Scheme liabilities would have been affected by changes in assumptions as follows:

	+0.1%	0.0%	-0.1%
Adjustment to discount rate	£000	£000	£000
Present value of total obligation	13,590	13,844	14,105
Projected service cost	932	960	990

	+0.1%	0.0%	-0.1%
Adjustment to long term salary increase	£000	£000	£000
Present value of total obligation	13,856	13,844	13,832
Projected service cost	960	960	960

	+0.1%	0.0%	-0.1%
Adjustment to pension increases and deferred revaluation	£000	£000	£000
Present value of total obligation	14,098	13,844	13,596
Projected service cost	991	960	931

				+1 Year	None	-1 Year
Adjustment assumptions	to	life	expectancy	£000	£000	£000
Present value	of total	obligation	on	14,241	13,844	13,458
Projected servi	ce cos	t		994	960	927

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

19	Pension and similar obligations		(Continued)
	Defined benefit pension scheme net asset	2024 £	2023 £
	Scheme assets Scheme obligations	14,509,000 (13,883,000)	11,879,000 (11,879,000)
	Net asset Restriction on scheme assets	626,000 (626,000)	
	Total liability recognised	-	
	The academy trust's share of the assets in the scheme	2024 Fair value £	2023 Fair value £
	Equities Gilts Cash and other liquid resources Property Other assets	8,152,000 250,000 248,000 1,019,000 4,840,000	6,911,000 152,000 348,000 930,000 3,538,000
	Total market value of assets Restriction on scheme assets	14,509,000 (626,000)	11,879,000
	Net assets recognised	13,883,000	11,879,000
	The actual return on scheme assets was £1,430,000 (2023: £316,000).		
	Amount recognised in the statement of financial activities	2024 £	2023 £
	Current service cost Interest cost	884,000 (32,000)	1,110,000 53,000
	Total amount recognised	852,000	1,163,000

The net gain recognised on scheme assets has been restricted because the full pension surplus is not expected to be recovered through refunds or reduced contributions in the future.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

19	Pension and similar obligations		(Continued)
	Changes in the present value of defined benefit obligations	2024 £	2023 £
	At 1 September 2023 Current service cost Interest cost Employee contributions Actuarial loss/(gain) Benefits paid At 31 August 2024	11,879,000 876,000 629,000 260,000 438,000 (199,000)	12,162,000 1,104,000 520,000 230,000 (2,052,000) (85,000)
	Changes in the fair value of the academy trust's share of scheme assets	13,883,000 2024	11,879,000 2023
	At 1 September 2023 Interest income Actuarial (gain)/loss Employer contributions Employee contributions Benefits paid	11,879,000 661,000 769,000 1,139,000 260,000 (199,000)	10,411,000 467,000 (151,000) 1,007,000 230,000 (85,000)
	At 31 August 2024 Restriction on scheme assets	14,509,000 (626,000)	11,879,000
	Net assets recognised	13,883,000	11,879,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

20	Funds					
		Balance at			Gains,	Balance at
		1 September			losses and	31 August
		2023	Income	Expenditure	transfers	2024
	Destricted way and founds	£	£	£	£	£
	Restricted general funds	004 047	40 000 000	(40,000,004)		044.070
	General Annual Grant (GAG)	921,217	18,222,890	(18,229,234)	-	914,873
	Other DfE/ESFA grants	-	2,723,619	(2,718,890)	-	4,729
	Other government grants	770 400	1,207,689	(1,207,689)	-	4 000 007
	Other restricted funds	778,183	1,875,810	(1,647,896)	(0.07,000)	1,006,097
	Pension reserve		<u> </u>	287,000	(287,000)	-
		1,699,400	24,030,008	(23,516,709)	(287,000)	1,925,699
	Restricted fixed asset funds					
	DfE group capital grants	6,216,049	793,849	(353,681)	955,911	7,612,128
	Capital expenditure from GAG	314,618		-		314,618
	Private sector capital sponsorship	11,468	(11,088)		-	380
		6,542,135	782,761	(353,681)	955,911	7,927,126
				-		
	Total restricted funds	8,241,535	24,812,769	(23,870,390)	668,911	9,852,825
	Unrestricted funds	*	-	-	*	
	General funds	3,572,104	1,857,287	(1,895,209)	(955,911)	2,578,271
	General funds	=======================================	=======================================	(1,093,209)	(933,911)	=======================================
	Total funds	11,813,639	26,670,056	(25,765,599)	(287,000)	12,431,096
	iotai iulius	=======================================	=======================================	(20,700,099)	(207,000)	=======

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

20 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

The General Fund has been created to recognise the incoming and outgoing resources in respect of activities undertaken by the Academy Trust which fall outside the scope of its core activities.

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the Academy Trust via the education and Skills Funding Agency by the Department for Education. The GAG fund has been set up because the GAG must be used for the normal running costs of the Academy Trust.

The Pupil Premium fund represents the restricted funding from the Education and Skills Funding Agency to raise the attainment of disadvantaged pupils and close the gap between them and their peers.

The Local Authority revenue grants fund relates to the income received from Essex County Council as a contribution towards the cost of the Academy Trust's revenue expenditure.

The other Government Grants fund relates to grants from Government bodies other than the DfE/ESFA and Local Authorities that fall outside the scope of core funding.

The other Educational income fund relates to all other restricted funding that cannot be classified above but fall outside the scope of its core activities.

The LGPS deficit fund has been created to separately identify the pension deficit inherited from the Local Authority upon conversion to Academy Trust status, and through which all the pension scheme movements are recognised.

The NBV of Fixed Assets fund has been set up to recognised the tangible assets held by the Academy Trust and is equivalent to the net book value of tangible fixed assets. Depreciation of tangible fixed assets is allocated to this fund.

The DfE/ESFA Capital grants fund relates to capital grants received for the purpose of the acquisition of tangible fixed assets. As tangible fixed assets are purchased, a transfer is made to the NBV of Fixed Assets fund. Expenditure relates to capital expenditure made from this fund but where not capitalised.

Under the funding agreement with the Secretary of State, the Academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

20 Funds (Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at			Gains,	Balance at
	1 September			losses and	31 August
	2022	Income	Expenditure	transfers	2023
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	1,264,456	17,288,787	(17,632,026)	-	921,217
Other DfE/ESFA grants	23	2,229,621	(2,229,644)	-	-
Other government grants	-	973,431	(973,431)	-	-
Donation in Kind	-	1,357,000	(1,357,000)	-	-
Other restricted funds	60,756	329,555	387,872	-	778,183
Pension reserve	(1,751,000)	-	(156,000)	1,907,000	
	(425,765)	22,178,394	(21,960,229)	1,907,000	1,699,400
				====	
Restricted fixed asset funds					
DfE group capital grants	5,542,358	956,973	(283,282)	*	6,216,049
Capital expenditure from GAG Private sector capital	314,618	Ē	-	<u> </u>	314,618
sponsorship	380	11,088	-		11,468
	5,857,356	968,061	(283,282)		6,542,135
Total restricted funds	5,431,591	23,146,455	(22,243,511)	1,907,000	8,241,535
Unrestricted funds					
General funds	3,510,920	1,645,262	(1,584,078) ======		3,572,104
Total funds	8,942,511	24,791,717	(23,827,589)	1,907,000	11,813,639
			-		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

20	Funds		(Continued)
	Total funds analysis by academy		
	Fund balances at 31 August 2024 were allocated as follows:	2024 £	2023 £
	St Thomas More High School	918,733	1,738,166
	Our Lady of Lourdes Catholic Primary School	30,051	182,171
	Sacred Heart Catholic Primary School	1,124,108	1,380,063
	St Joseph's Catholic Primary School	48,152	91,440
	Holy Family Catholic Primary School	26,545	(66,360)
	Our Lady of Ransom Catholic Primary School	247,222	27,151
	St Teresa's Catholic Primary School	265,417	277,286
	St Helen's Catholic Primary School	656,333	670,313
	St George's Catholic Primary School	338,238	300,329
	Central services	849,171	670,945
	Total before fixed assets fund and pension reserve	4,503,970	5,271,504
	Restricted fixed asset fund	7,927,126	6,542,135
	Pension reserve	-	
	Total funds	12,431,096	11,813,639

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

20 Funds (Continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and			Other costs		
	educational	Other support	Educational	excluding	Total	Total
	support staff	staff costs	supplies	depreciation	2024	2023
	£	£	£	£	£	£
St Thomas More High						
School	6,155,976	1,359,371	760,449	1,656,756	9,932,552	8,784,382
Our Lady of Lourdes						
Catholic Primary School	1,951,905	140,201	181,794	544,725	2,818,625	2,565,866
Sacred Heart Catholic					CONTRACTOR DESCRIPTION OF THE PROPERTY OF THE	(0.00.5.0 SEE MEEL 20.00.00.00.00.00.00.00.00.00.00.00.00.0
Primary School	1,757,058	288,923	132,956	610,485	2,789,422	2,372,206
St Joseph's Catholic		100000000000000000000000000000000000000	wa sasara			
Primary School	830,194	177,393	45,008	284,252	1,336,847	1,259,735
Holy Family Catholic		222.000	0.00 0.00			
Primary School	836,937	173,463	58,448	273,960	1,342,808	1,249,198
Our Lady of Ransom		000 074	445 550	100 500	0.400.454	0.050.007
Catholic Primary School	1,469,050	206,971	115,550	406,580	2,198,151	2,053,827
St Teresa's Catholic	700.040	0.4.500	10.170	004.070	4 470 044	1 005 510
Primary School	763,610	94,580	49,179	264,672	1,172,041	1,065,540
St Helen's Catholic Primary	4 500 500	507 700	100 010	100 100	0.000.500	0.050.070
School	1,580,720	527,790	102,843	482,180	2,693,533	2,358,970
St George's Catholic	000 500	100.007	00 544	040.044	4 070 004	4 007 754
Primary School	980,502	103,327	69,511	216,944	1,370,284	1,287,754
Central services	23,345	111,724	50,229	213,038	398,336	546,829
	16,349,297	3,183,743	1,565,967	4,953,592	26,052,599	23,544,307
						====

Costs not attributable totalled (£287k) relating to LGPS.

21 Analysis of changes in net funds

,,	1 September 2023	Cash flows	31 August 2024
	£	£	£
Cash	6,110,793	19,706	6,130,499
Loans falling due within one year	(1,356,333)	-	(1,356,333)
Loans falling due after more than one year	(2,718,667)	(2,700)	(2,721,367)
	2,035,793	17,006	2,052,799

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

22 Long-term commitments

Operating leases

At 31 August 2024 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2024	2023
	£	£
Amounts due within one year	21,997	4,264
Amounts due in two and five years	36,244	1,341
	-	
	58,241	5,605

23 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local, public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The Trust operates from land and buildings provided rent free by the Diocese of Brentwood. Under an agreement between the Diocese, the Trust and the Secretary of State, the Diocese would be required to give 24 months notice from the year end if it wished to terminate this agreement. No such notice had been given at the year end and the Diocese is therefore committed to providing land and buildings for a further 36 months from the year end. The Trustees estimate the cost of renting an equivalent building would be £1,357,000 per annum. On this basis a donation from the Diocese of £1,357,000 is shown in donation in kind received of £4,069,000 representing the commitment by the Diocese to provide the land and buildings rent free for a further 36 months.

During the year the Trust paid £40,784 (2023: £31,961) to the Diocese of Brentwood. This related to the levy charge. This was in accordance with the requirements of the Academy Trust Handbook.

There where no other related party transactions during the year ended 31 August 2024.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

	2024	2023
Notes	£	£
	904,457	(608,120)
	(782,761)	(968,061)
6	(15,771)	(9,037)
19	(255,000)	103,000
19	(32,000)	53,000
	353,681	283,282
	(105,050)	81,184
	666,870	439,516
	734 426	(625,236)
	7 34,420	(020,230)
	6 19	Notes £ 904,457 (782,761) 6 (15,771) 19 (255,000) 19 (32,000) 353,681 (105,050)

25 Members' liability

24

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

26 Agency arrangements

The Academy Trust distributes 16-19 Bursary Funds to students as an agent for ESFA. In the accounting period ending 31 August 2024 the Academy Trust received £38,676 (2023: £19,763) and disbursed £16,656.21 (2023: £15,180) from the fund. An amount of £37,215 (2023: £15,196) is included in other creditors relating to undistributed funds that is repayable to ESFA.