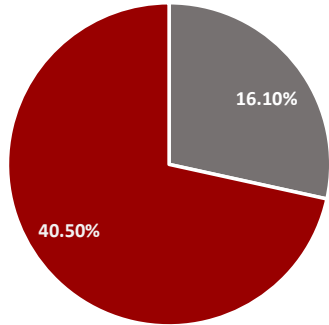


HOURLY SUMMARY

MEDIAN GENDER PAY GAP IN HOURLY PAY



MEAN GENDER PAY GAP IN HOURLY PAY

BONUS SUMMARY

PROPORTION OF FEMALE RELEVANT EMPLOYEES WITH BONUS PAY

PROPORTION OF MALE RELEVANT EMPLOYEES WITH BONUS PAY

0.00%

50.00%

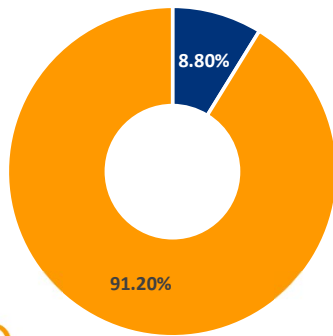
0.00%

MEDIAN GENDER PAY GAP IN BONUS PAY

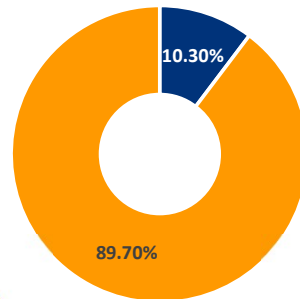
MEAN GENDER PAY GAP IN BONUS PAY

0.00% 20.00% 40.00% 60.00% 80.00% 100.00%

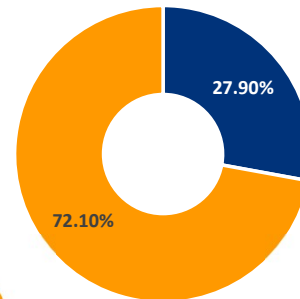
LOWER QUARTILE



LOWER MIDDLE QUARTILE



UPPER MIDDLE QUARTILE



UPPER QUARTILE

